

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

February 5, 2024

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Huntsville Defense and Space Community...**

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1,700 Subscribers Weekly!

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Huntsville Defense & Space Community!

**Planning an event?
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Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO_Calendar



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MAJOR UPCOMING EVENTS

- **FEB 8, 2024 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am-1:00pm CST. The guest speaker is COL Joe S. Minor who serves as the Project Manager for the Fixed Wing Project Office. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members. For details and registration [click here](#).
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

CALENDAR UPDATES AS OF FEBRUARY 5, 2024

- **FEB 9, 2024 (Virtual): Key Factors Driving Women Business Owner Success: Research Deep Dive.** Hosted by the APEX Accelerator, this event runs from 12:00–1:00 pm CST. Women business owners, and supporters of women business owners working to accelerate their business growth, this session is for you! We are delighted to bring you this special virtual experience – our first data deep dive - brought to you by our partners at the Wells Fargo Foundation and Go Daddy Venture Forward research initiative. In this interactive workshop, we'll shine a light on the experiences and success factors for women business owners including speed to cash flow break-even and access to capital. You'll leave with a deeper understanding and actionable areas for supporting women business owners to accelerate growth in new and meaningful ways. For details and registration [click here](#). The cost is free.
- **FEB 14, 2024 (Virtual): Introduction to Small Business Resources.** Hosted by the APEX Accelerator, this event runs from 11:30am – 1:00 pm CST. Join the Hartselle Chamber of Commerce and the UAH SBDC APEX Center director for a lunch and learn discussion about resources available to small businesses in our community. For details and registration [click here](#). The cost is free.
- **FEB 15, 2024 (In Person): Strong Coffee Strong Women with Karen Stanley.** Hosted by the Catalyst, this event runs from 8:30-9:30 am at LUX BRU 8141 Madison Blvd. Unit B. At Strong Coffee Strong Women, a successful woman shares her shot of inspiration, or “Espresso-monial.” If you are interested in connecting with other inventive, inspired, resourceful, and highly productive business owners and industry/government experts, this event is a must-attend. This month we will be joined by Karen Stanley, Vice President of Finance and Marketing at Stanley Construction Company in Huntsville, AL. For details and registration [click here](#). The cost is free.



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- **FEB 23, 2024 (In Person): DIBCAC: Audit the Auditor! Be Prepared! No need to complicate compliance.** Simple Helix will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:00am-1:00pm CST. Join us for a revealing lunch where fellow audit veterans share their insider stories and insights about navigating the often-opaque world of auditing the auditors. Delve deep into the complexities of DIBCAC audits, gain valuable practical tips, and network with like-minded professionals facing similar challenges. For details and registration [click here](#). The cost is \$30.
- **MAR 1, 2024 (In Person): 2024 Washington Update featuring U.S. Senator Katie Britt.** The Chamber of Commerce will host the event at the Davidson Center running from 7:45-9:00 am CST with breakfast buffet beginning at 7:45 and the program beginning at 8:00 Please plan to join us for this Washington Update breakfast with Alabama's freshman U.S. Senator, Katie Britt. She has started her Senate career with several important accomplishments. As a community with a heavy reliance on Federal appropriations, Sen. Britt is well-positioned to address many of the issues that are critical to this region. For details and registration [click here](#). The cost is \$45 for a member and \$650 for a reserved table seating 8.
- **FEB 7, 2024 (Virtual): Tracking and Increasing your Business Cash Flow.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us to learn how to track and increase your Business Cash Flow with Thrine Harpring and Tedy Kamenova. We will provide tools to predict cash flow and learn the importance of building a pipeline and establishing discipline and a daily routine for initially searching and contacting prospects. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 37th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 37th Marshall Small Business Alliance Meeting. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other centers. Attendees will also be afforded an opportunity to network with NASA/MSFC organizations, MSFC Small Business Technical Coordinators, representatives from other Federal installations including the Small Business Administration, and MSFC large and small business prime contractor representatives. For details and registration [click here](#). The cost is free.
- **JUL 16-18, 2024 (In Person): 2024 Missile Defense Agency Small Business Conference.** The Missile Defense Agency (MDA) Office of Small Business will event. This event will take place at the Von Braun Center located at the US Space and Rocket Center. More information as it becomes available will be published on https://www.mda.mil/business/smallbus_programs.html.

RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
 - **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
 - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
 - **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
 - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
 - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
 - **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
 - **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
 - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
 - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
 - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
 - **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
 - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
 - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
 - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
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- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – FEBRUARY 2024

- **FEB 6, 2024 (Virtual): Quickbooks for Small Business.** Hosted by the Catalyst, this event runs from 8:30-9:30 am. Join us to learn how to set up Quickbooks for your small business with Thrine Harpring. Thrine is the owner of Cover Your Accounts, and he is a QuickBooks ProAdvisor and has over 25 years of accounting, bookkeeping, financial and management experience. For details and registration [click here](#). The cost is free.
- **FEB 7, 2024 (Virtual): Leading Ladies Limited Series with Lane Fabby.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Join us to learn about the C-Suite and the SHE (EO) and participate in a provocative discussion and interactive session around establishing strategic goals, developing a warrior mindset, and attacking challenges related to business growth. What You Will Learn: 1.) Explore current issues facing CEO's and senior leadership; 2.) Identify fears, prudent risks, small investments, and expansion of capabilities; 3.) Discover the importance of business plans, focused actions, and desired outcomes for future success. For details and registration [click here](#). The cost is free.
- **FEB 8, 2024 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am-1:00pm CST. The guest speaker is COL Joe S. Minor who serves as the Project Manager for the Fixed Wing Project Office. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members. For details and registration [click here](#).
- **FEB 8, 2024 (Virtual): DCAA Incurred Cost Submissions.** Hosted by the APEX Accelerator, this event runs from 9:00–11:00 am CST. The presentation will provide an overview of the requirements for submitting annual incurred cost submissions to the Government. The training will focus on the due date requirements for the annual submission and what constitutes a delinquent submission. Participants will learn about the DCAA Incurred Cost Adequacy review process and the required schedules to be included within the incurred cost submission. For details and registration [click here](#). The cost is free.

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- **FEB 8, 2024 (In Person): 2024 C-Suite with LG L. Neil Thurgood, USA, Retired.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST in the Chamber Auditorium at 225 Church Street NW. The C-Suite Speaker Series is a powerful tool for fostering a well-informed, engaged, and well-connected business community. It has the potential to stimulate economic growth, innovation, and collaboration while offering professionals valuable insights and access to influential decision-makers. Join us as we hear from Lieutenant General L. Neil Thurgood, USA, Ret., who will tell us about how he chose to pursue a career in the Armed Forces, his professional lifetime of military service, and the leadership principles he follows. For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.
- **FEB 9, 2024 (Virtual): Key Factors Driving Women Business Owner Success: Research Deep Dive.** Hosted by the APEX Accelerator, this event runs from 12:00–1:00 pm CST. Women business owners, and supporters of women business owners working to accelerate their business growth, this session is for you! We are delighted to bring you this special virtual experience – our first data deep dive - brought to you by our partners at the Wells Fargo Foundation and Go Daddy Venture Forward research initiative. In this interactive workshop, we'll shine a light on the experiences and success factors for women business owners including speed to cash flow break-even and access to capital. You'll leave with a deeper understanding and actionable areas for supporting women business owners to accelerate growth in new and meaningful ways. For details and registration [click here](#). The cost is free.
- **FEB 13, 2024 (In Person): 2024 Annual Membership Meeting.** Hosted by the Chamber of Commerce, this event runs from 11:30am - 1:00 pm CST at the VBC Saturn Ballroom. The Huntsville/Madison County Chamber hosts the 88th Annual Membership Meeting to celebrate the many accomplishments of 2023 and look ahead to a successful 2024! We'll honor those who have made significant contributions to enhance our quality of life and make Madison County a better place to live, work, and play. Lynn Troy, the Chamber's 2023 Board Chair and President of Troy7, will pass the gavel to Chair-Elect Sameer Singhal, President & CEO of CFD Research. The Distinguished Service Award will also be presented. This is the highest honor the Chamber bestows to a deserving volunteer in the Huntsville/Madison County community. Our scheduled speaker is Cassi Chandler, an innovator, strategist, investigator, and leader who has broken barriers, led diverse teams, and built cultures of motivational leadership and inclusivity at some of the world's most important organizations, including Bank of America and the FBI. For details and registration [click here](#). The cost is \$90 for members, \$180 for non-members, \$900 for a table (8 seats), or \$600 for a half table (4 seats).
- **FEB 14, 2024 (Virtual): Preparing and Submitting a Proposal to Secure a GSA Schedule.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Is GSA Schedule Right for You and how do you submit proposal? Joe Hidalgo, First Team Solutions and GSA Subject Matter Expert will share how to prepare, submit and simply learn if GSA schedule is right for you. GSA Multiple Award

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Schedule (MAS, also referred to as the Schedule) program, gives you access to contract opportunities only available to Schedule holders. Unlike our other contract vehicles, a business can make an offer to get on Schedule at any time. For details and registration [click here](#). The cost is free.

- **FEB 14, 2024 (Virtual): Introduction to Small Business Resources.** Hosted by the APEX Accelerator, this event runs from 11:30am – 1:00 pm CST. Join the Hartselle Chamber of Commerce and the UAH SBDC APEX Center director for a lunch and learn discussion about resources available to small businesses in our community. For details and registration [click here](#). The cost is free.
- **FEB 15, 2024 (In Person): 2024 The Power of AI for Business Success.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the 3rd floor of the Chamber building at 225 Church Street NW. How can AI make doing business easier? Integrating AI into business processes requires careful planning, investment, and consideration of ethical implications. However, when implemented effectively, AI can significantly contribute to making business operations more efficient, agile, and competitive. Join us as panelists discuss the different AI Tools they are using and how they are making daily operations easier! For details and registration [click here](#). The cost is \$15 for members and \$20 for non-members.
- **FEB 15, 2024 (In Person): Strong Coffee Strong Women with Karen Stanley.** Hosted by the Catalyst, this event runs from 8:30-9:30 am at LUX BRU 8141 Madison Blvd. Unit B. At Strong Coffee Strong Women, a successful woman shares her shot of inspiration, or “Espresso-monial.” If you are interested in connecting with other inventive, inspired, resourceful, and highly productive business owners and industry/government experts, this event is a must-attend. This month we will be joined by Karen Stanley, Vice President of Finance and Marketing at Stanley Construction Company in Huntsville, AL. For details and registration [click here](#). The cost is free.
- **FEB 20, 2024 (In Person): 2024 WBC: Portrait of Success.** Hosted by the Chamber of Commerce, this event runs from 11:30am - 1:00 pm CST in the Chamber Auditorium at 225 Church Street NW. Join the 2024 Women’s Business Council (WBC) as they host Kimberly Byrge, CEO of OTC, Inc. Named the 2023 Woman-Owned Business of the Year, OTC has earned a reputation of solving complex technical and management, programmatic and logistics challenges posed by today’s evolving technologies into warrior-ready, operational capability. With nearly 25 years of experience co-founding and leading OTC, Byrge is a business leader, philanthropist, and advocate for the advancement of women in the government sector and beyond. Her dedication and drive have propelled OTC to new heights, with a strong reputation in system engineering, program management, and logistics government services. Hear from Byrge as she shares how she built her business and her strategy for continued growth in the future. For details and registration [click here](#). The cost is \$25 for members and \$30 for non-members.
- **FEB 21, 2024 (Virtual): Redstone Arsenal 101.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST. This overview of Redstone Arsenal is for early startups pursuing work or contracts on

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Redstone Arsenal. Instructors will introduce the 70+ agencies that are tenants on the arsenal. Instructors focus on DEVCOM, AMCOM, AMC, NASA-MSFC, FBI, HENC of Army Corps of Engineers, PEO-Aviation, PEO-Missiles, SMDC and MDA, USASAC & SAMD, and Futures CMD. Participants will learn each agency's mission, role in system lifecycles, strategic plan or technology roadmap, annual budget, acquisition strategies, small business goals, and major primes. Discussion may also include BAAs, Industry Days, and procedures for visitors to get access to the arsenal. For details and registration [click here](#). The cost is free.

- **FEB 23, 2024 (In Person): DIBCAC: Audit the Auditor! Be Prepared! No need to complicate compliance.** Simple Helix will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:00am-1:00pm CST. Join us for a revealing lunch where fellow audit veterans share their insider stories and insights about navigating the often-opaque world of auditing the auditors. Delve deep into the complexities of DIBCAC audits, gain valuable practical tips, and network with like-minded professionals facing similar challenges. For details and registration [click here](#). The cost is \$30.
- **FEB 27, 2024 (Virtual): Understanding Website Essentials.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Learn how to create a website that attracts more visitors and converts them into customers. Join us to learn essential website tips and fundamentals! Discover how to keep your website fresh, healthy, up-to-date, drive more traffic and master the art of creating effective Calls To Action. Don't miss out on this opportunity to boost your online presence and engage your visitors like never before. For details and registration [click here](#). The cost is free.
- **FEB 27, 2024 (In Person): Business Structure Group Coaching.** Hosted by the Catalyst, this event runs from 4:30-5:30 pm at the Catalyst Center at 515 Sparkman Dr NW. Join us at Catalyst Center for a group coaching session to learn everything you need to know about business structure. If you started a business already and have questions, join us! Jonathan Mayhall is an attorney with Maynard Nexsen and also a Catalyst Coach and he will be able to provide guidance on your business journey. Space is limited to the first 12 people who sign up. For details and registration [click here](#). The cost is free.
- **FEB 28, 2024 (Virtual): 90-day Business Plan for Government Contractors.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Join us for a working session with Michael LeJeune in breaking down how to plan for the upcoming year with a focus on your 90-day planning cycle. We will work on creating goals, sales & prospecting, KPI's, implementing this process across teams/departments, and much more. Come prepared to ask questions and work through the initial stages of your plan. For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **MAR 1, 2024 (In Person): 2024 Washington Update featuring U.S. Senator Katie Britt.** The Chamber of Commerce will host the event at the Davidson Center running from 7:45-9:00 am CST with breakfast buffet
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beginning at 7:45 and the program beginning at 8:00 Please plan to join us for this Washington Update breakfast with Alabama's freshman U.S. Senator, Katie Britt. She has started her Senate career with several important accomplishments. As a community with a heavy reliance on Federal appropriations, Sen. Britt is well-positioned to address many of the issues that are critical to this region. For details and registration [click here](#). The cost is \$45 for a member and \$650 for a reserved table seating 8.

- **MAR 6, 2024 (In Person): 2024 Montgomery Trip.** The Chamber's annual trip to the State Capitol provides an opportunity for business and community leaders to meet with key state government officials. While in Montgomery, we will meet with Gov. Ivey and the leadership of the Alabama Legislature. The trip provides an excellent opportunity to network with other community leaders and press our critical state issues. The Montgomery Trip will be an overnight stay. Travelers are welcome to drive themselves or "leave the driving to us." A bus will depart from the Huntsville/Madison County Chamber parking lot at 1 p.m. on March 5 and travel to the Renaissance Hotel in Montgomery for our reception honoring the leaders in State Government. We will depart Montgomery after lunch on March 6, arriving in Huntsville at approximately 5 p.m. For additional details, cost information, and registration [click here](#).
- **MAR 6, 2024 (Virtual): Capabilities Statement Bootcamp.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. This Bootcamp is a working session focused on your company! Participants will need to have their Company's Capabilities Statement in-hand to review and get pointers from Sonja Greene and Tracy Cochran at The Catalyst. We will discuss the importance of a Capabilities Statement and the key aspects of what should be in it. Leigh will walk you through each step of information that should be included, and our team will review your Capabilities Statement and help you improve it once you have completed. For details and registration [click here](#). The cost is free.
- **MAR 13, 2024 (Virtual): Turn Contacts into Contracts: Developing and Using Your Capabilities Statement.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. If you want to win government contracts, you need the right marketing tools to open doors for your business. A strong capabilities statement, and a great pitch can bring valuable partnerships to the table. Debbie Batson, Director of Large/Small Business Strategic Alliance at Teledyne Brown Engineering, will share with you how to identify and target true customers and successfully market your capabilities. In addition, Debbie will provide key networking tools and resources to assist in building strong relationships that will last throughout the lifetime of your business. For details and registration [click here](#). The cost is free.
- **MAR 21, 2024 (In Person): 37th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 37th Marshall Small Business Alliance Meeting. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will

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- **MAR 27, 2024 (In Person): Rocket City Bash.** Brought to you by AUSA's Redstone-Huntsville Chapter, this event runs from 5:00-9:00 pm. Join your fellow Global Force Symposium attendees and guests under the Saturn V at the U.S. Space and Rocket Center's Davidson Center for Space Exploration for the 2024 Rocket City Bash. The Bash will feature music by Juice, food & drinks. Dress for the RC Bash is casual. Tickets are \$50 for industry members and \$35 for all military (Active, Guard, Reserve) and government civilians. For details and registration [click here](#).
- **APR 7-9, 2024 (In Person): 2024 Washington DC Trip.** The Chamber's DC Trip is an excellent opportunity for business and community leaders to stay in touch with key national leaders. The trip offers great opportunities to interact with our Congressional Delegation and key federal agency leaders to advance the critical issues in the Chamber's Federal Agenda. This trip is recognized as one of the most successful Chamber-hosted fly-ins in the country and featured just shy of 200 attendees on our last trip! Our itinerary includes two days of meetings, briefings, lunches, and receptions with members of Congress, NASA, military leaders, and other federal leaders. For additional details, cost information, and registration [click here](#).
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UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024									
JULY							JUL	4	Independence Day (Holiday and observed)						JANUARY								
S	M	T	W	T	F	S	26-27	School-Based Professional Development Days	S	M	T	W	T	F	S	1	2	3	4	5	6		
						1	28	Institute								7	8	9	10	11	12	13	
2	3	4	5	6	7	8	31	Teacher Work Day/Staff Development								14	15	16	17	18	19	20	
9	10	11	12	13	14	15	AUG	1	Teacher Work Day/Staff Development							21	22	23	24	25	26	27	
16	17	18	19	20	21	22	2	First Day for Students							28	29	30	31					
23	24	25	26	27	28	29	SEPT	4	Labor Day Holiday (No School)							FEBRUARY							
30	31						29	E-Learning Day for Students	S	M	T	W	T	F	S								
AUGUST							OCT	2-6	Fall Break (Students/Teachers)														
S	M	T	W	T	F	S	6	Fall Break (240-Day Employees)												1	2	3	
			1	2	3	4	NOV	10	Veterans Day Holiday (Observed)							4	5	6	7	8	9	10	
5	6	7	8	9	10	11	20-24	Thanksgiving Holidays (Students/Teachers)							11	12	13	14	15	16	17		
12	13	14	15	16	17	18	22-24	Thanksgiving Holidays (240-Day Employees)							18	19	20	21	22	23	24		
19	20	21	22	23	24	25	DEC	15	End of First Semester							25	26	27	28	29			
26	27	28	29	30	31		18-29	Winter Holidays (Students/Teachers)							MARCH								
SEPTEMBER							21-29	Winter Holidays (240-Day Employees)	S	M	T	W	T	F	S						1	2	
S	M	T	W	T	F	S	JAN	1	Winter Holiday Students/Teachers)							3	4	5	6	7	8	9	
						1	2	Teacher Work Day/Staff Development							10	11	12	13	14	15	16		
2	3	4	5	6	7	8	3	Students Return							17	18	19	20	21	22	23		
9	10	11	12	13	14	15	15	Martin Luther King Jr. Holiday (No School)							24	25	26	27	28	29	30		
16	17	18	19	20	21	22	FEB	19	Presidents' Day Holiday (No School)							31							
23	24	25	26	27	28	29	MAR	8	E-Learning Day for Students							APRIL							
30	31						11-15	Spring Break for Teachers/Students	S	M	T	W	T	F	S								
OCTOBER							15	Spring Break for 240-Day Employees															
S	M	T	W	T	F	S	APR	TBD	ACT for 11th Grade/E-Learning for Other Grades														
						1	26	Weather Day															
2	3	4	5	6	7	8	MAY	23	Students Last Day (Half-day for Students)														
9	10	11	12	13	14	15	23	End of Second Semester															
16	17	18	19	20	21	22	23-24	Graduation Days															
23	24	25	26	27	28	29	24	Teacher Work Day/Staff Development															
30	31						27	No School (Students/Teachers)															
NOVEMBER							27	Memorial Day Holiday (No School)															
S	M	T	W	T	F	S	JUN	19	Juneteenth														
						1	SCHOOL DAYS			S	M	T	W	T	F	S							
2	3	4	5	6	7	8	Semester	86	92														
9	10	11	12	13	14	15	First Semester	94	95														
16	17	18	19	20	21	22	Second Semester	180	187														
23	24	25	26	27	28	29																	
30	31																						
DECEMBER																							
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23	24	25	26	27	28	29																	
30	31																						

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HNO COMMUNITY CALENDAR

February 5, 2024

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
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AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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31						

Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
S	M	T	W	T	F	S
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28	29	30	31			

FEBRUARY						
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MARCH						
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APRIL						
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MAY						
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JUNE						
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HNO COMMUNITY CALENDAR February 5, 2024

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023

S	M	T	W	T	F	S
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30	31					

AUGUST 2023

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SEPTEMBER 2023

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OCTOBER 2023

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IMPORTANT DATES

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

NOVEMBER 2023

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DECEMBER 2023

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JANUARY 2024

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FEBRUARY 2024

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MARCH 2024

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APRIL 2024

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MAY 2024

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JUNE 2024

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23	24	25	26	27	28	29
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Progress Reports & Report Card Dates

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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HNO COMMUNITY CALENDAR
February 5, 2024

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org