

# HASBAT

Huntsville Association of Small Businesses in Advanced Technology – [www.hasbat.org](http://www.hasbat.org)

## HNO COMMUNITY CALENDAR

January 16, 2024

**Be the first to know what's happening in the  
Huntsville Defense and Space Community...**

Subscribe to HASBAT's HNO Community Calendar **TODAY!**

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1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the  
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**Planning an event?  
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Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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#### **NOTES TO THE CALENDAR**

- *To make any updates or corrections, please email HASBAT at [calendar@hasbat.org](mailto:calendar@hasbat.org).*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE  
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

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Be the first to know what's happening in the Huntsville Defense and Space Community...

**Subscribe to the HNO Community Calendar TODAY!**

[https://www.hasbat.org/HNO\\_Calendar](https://www.hasbat.org/HNO_Calendar)

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### MAJOR UPCOMING EVENTS

- **FEB 8, 2024 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am-1:00pm CST. The guest speaker is TBD. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

### CALENDAR UPDATES AS OF JANUARY 16, 2024

- **JAN 24, 2024 (In Person and Virtual): NASA Marshall Space Flight Center Partnerships Forum.** You are invited to the January meeting of the NASA Marshall Partnerships Forum to be held in person and virtually on Wednesday, January 24th at 2:00pm CST. The meeting will be held at the Yulista Conference Center located at 8600 Advanced Gateway, Huntsville, AL 35808. The agenda includes: Agenda: Habitation Development at MSFC and Partnership Opportunities, Space Situational Awareness, Small Business Innovation Research (SBIR)/Small Business Technology Transfer (STTR) program, Cooperative Agreement Notice (CAN), and Partner Success Stories. This event is free, but registration is required. For registration [click here](#).
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registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

- **FEB 14, 2024 (Virtual): Preparing and Submitting a Proposal to Secure a GSA Schedule.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Is GSA Schedule Right for You and how do you submit proposal? Joe Hidalgo, First Team Solutions and GSA Subject Matter Expert will share how to prepare, submit and simply learn if GSA schedule is right for you. GSA Multiple Award Schedule (MAS, also referred to as the Schedule) program, gives you access to contract opportunities only available to Schedule holders. Unlike our other contract vehicles, a business can make an offer to get on Schedule at any time. For details and registration [click here](#). The cost is free.
- **FEB 15, 2024 (In Person): 2024 The Power of AI for Business Success.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the 3<sup>rd</sup> floor of the Chamber building at 225 Church Street NW. How can AI make doing business easier? Integrating AI into business processes requires careful planning, investment, and consideration of ethical implications. However, when implemented effectively, AI can significantly contribute to making business operations more efficient, agile, and competitive. Join us as panelists discuss the different AI Tools they are using and how they are making daily operations easier! For details and registration [click here](#). The cost is \$15 for members and \$20 for non-members.
- **FEB 27, 2024 (Virtual): Understanding Website Essentials.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Learn how to create a website that attracts more visitors and converts them into customers. Join us to learn essential website tips and fundamentals! Discover how to keep your website fresh, healthy, up-to-date, drive more traffic and master the art of creating effective Calls To Action. Don't miss out on this opportunity to boost your online presence and engage your visitors like never before. For details and registration [click here](#). The cost is free.
- **FEB 28, 2024 (Virtual): 90-day Business Plan for Government Contractors.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Join us for a working session with Michael LeJeune in breaking down how to plan for the upcoming year with a focus on your 90-day planning cycle. We will work on creating goals, sales & prospecting, KPI's, implementing this process across teams/departments, and much more. Come prepared to ask questions and work through the initial stages of your plan. For details and registration [click here](#). The cost is free.
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### RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
  - **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
  - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3<sup>rd</sup> Tues. @1730, Terranova’s – [www.huntsvilleafwa.org](http://www.huntsvilleafwa.org)
  - **Air & Space Forces Association, Tennessee Valley Chapter:** 3<sup>rd</sup> Thurs. @1730, details TBD – [johnpennelljr@aol.com](mailto:johnpennelljr@aol.com)
  - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt [trisha.truitt@energyhuntsville.com](mailto:trisha.truitt@energyhuntsville.com) or Allison Mason [Allison.mason@energyhuntsville.com](mailto:Allison.mason@energyhuntsville.com) for details.
  - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2<sup>nd</sup> Fri. @1100 – 1300, Jackson Center – [reservations@hamaweb.org](mailto:reservations@hamaweb.org)
  - **HASBAT Monthly Membership Meeting:** 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – [www.hasbat.org/events](http://www.hasbat.org/events)
  - **HASBAT Quarterly Training Session:** 1<sup>st</sup> Thurs. (2<sup>nd</sup> during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – [www.hasbat.org/events](http://www.hasbat.org/events)
  - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2<sup>nd</sup> Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
  - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – [csdowning@bellsouth.net](mailto:csdowning@bellsouth.net)
  - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1<sup>st</sup> Weds., American Legion-Post 229 – <https://www.navfoc.com/>
  - **National Contract Management Agency (NCMA) Monthly Meeting:** 3<sup>rd</sup> Thurs., Check website for time and location – [www.ncmahsv.org](http://www.ncmahsv.org)
  - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: [www.pmi-nac.org](http://www.pmi-nac.org)
  - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2<sup>nd</sup> Thurs. @1130-1300, Java Café – [sherenroberts@yahoo.com](mailto:sherenroberts@yahoo.com)
  - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2<sup>nd</sup> Tues, @1000-1230, The Summit – [www.rsamcc.org/](http://www.rsamcc.org/)
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- **Redstone Arsenal Sergeant Majors Association:** 3<sup>rd</sup> Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to [info@redstonesma.org](mailto:info@redstonesma.org)
- **Redstone Arsenal Warrant Officers Association:** 2<sup>nd</sup> Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at [langewischk@yahoo.com](mailto:langewischk@yahoo.com)
- **Society of American Military Engineers (SAME):** 2<sup>nd</sup> Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – [tfoster@ssr-inc.com](mailto:tfoster@ssr-inc.com)
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2<sup>nd</sup> Thurs. @1700, American Legion (Drake Ave.) – [wharmon446@charter.net](mailto:wharmon446@charter.net)

### MONTHLY EVENTS – JANUARY 2024

- **JAN 9, 2024 (In Person) Industry Communication Event (ICE) for EXPRESS.** Please save the date for the subject upcoming ICE event on Tuesday, January 9, 2024, from 1pm to 3pm CST. This event will be held IN PERSON ONLY at the Bob Jones Auditorium, in the Sparkman Center on Redstone Arsenal. Please register on or before Monday, January 8, 2024 @ 12:00pm – [registration link](#).
  - **JAN 9, 2024 (Virtual): CMMC The 12-Step Compliance Checklist.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 12:00 pm CST. As defense contractors look to get started with their NIST 800-171, DFARS 7012, and CMMC compliance journey, it is important that they have a plan of action to follow. Our session will highlight the 12 steps every contractor should follow to ensure they are properly protecting CUI, meeting their compliance requirements, and being ready for a third-party assessment. For details and registration [click here](#). The cost is free.
  - **JAN 10, 2024 (Virtual) APMP Foundation Level Certification Prep Workshop.** Hosted by Red Team Consulting, this event runs from 9:00 am - 4:00 pm CST. This training will not only teach you how to pass the Foundation Level Certificate exam with flying colors; it will help you expand your knowledge base, contribute more to your teams and organizations, and provide practical skills to excel in your career. Passing the Foundation Level Certification exam will be an outcome of understanding the information. The instructor will walk attendees through the foundational steps to the bid management process while highlighting the areas needed most for passing the exam. The presentation will be infused with best practices and real-world examples to drive the content home. and answer session. For details and registration [click here](#). The cost is \$295/ticket and includes 7 APMP CEUs.
  - **JAN 10, 2024 (Virtual): Starting a Business in Alabama.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 1:00 pm CST. This two-hour workshop will provide participants with a comprehensive overview of the steps required and recommended for starting a small business in the State of Alabama, with a primary focus on businesses in Madison, Limestone, Morgan, Marshall, Jackson, Cullman, and Dekalb counties. For details and registration [click here](#). The cost is free.
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- **JAN 11, 2024 (In Person): HASBAT Monthly Membership Meeting & Breakfast.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW. Registration begins at 7:00 followed by the buffet breakfast and presentation at 7:30. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **JAN 16, 2024 (Virtual): Registering Your Business in SAM.gov.** Hosted by the APEX Accelerator, this event runs from 10:00 am –12:00 pm CST. For your business to do business with the Federal Government, you must be registered in SAM. This training will provide the information necessary to complete your registration in SAM and will cover obtaining your UEI, entering Core Data, and Representations & Certifications sections. For details and registration [click here](#). The cost is free.
- **JAN 16, 2024 (Virtual): Banker's Box Series: Understanding Business Credit.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Credit can be the reason some businesses succeed or fail. However, to utilize credit, you will first need to understand how credit can help your business to grow. During the credit portion of The Bankers Box Series, we will discuss how credit works both in your personal life and your business life. The difference between business credit and personal credit and how it takes both to be successful. For details and registration [click here](#). The cost is free.
- **JAN 17, 2024 (Virtual): GovCon: Where to Search for Opportunities.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Do you want to know many of the tips and tricks and how to best utilize the free websites and information already available for you as a Government Contractor? Join The Catalyst in learning how to make the most of your SAM profile, how to review past contract data, how to find government agency forecasts, opportunity research, and much more. We will also share about other training organizations, podcasts, books, websites, YouTube, newsletters, etc., that can help you in your journey as a Government Contractor. For details and registration [click here](#). The cost is free.
- **JAN 17, 2024 (Virtual): Leading Ladies Limited Series with Paulette Risher.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Introducing our Leading Ladies Limited Series! Our first presenter will be Paulette Risher. Join us to learn about advocacy and empowerment and how to have a meaningful discussion about the power of advocacy for ourselves, our family and “tribe”, our businesses, and beyond. For details and registration [click here](#). The cost is free.
- **JAN 17, 2024 (In Person): Benchmarking Your Company.** This event will take place at the AMIIC at 5021 Technology Dr. NW from 8:30 am –12:30 pm CST. This important workshop "Benchmarking Your Company: Sustainability and Resiliency Strategies" hosted by UAH will help business leaders to assess and enhance their organization's future readiness. Our Future Ready approach offers actionable insights, customizable forms, and strategic guidance. Attendees will engage in a guided self-assessment to pinpoint what is

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working well as well as opportunities for strengthening your sustainability and resiliency capabilities. You will leave with the essential resources and tools necessary to confidently navigate challenges, protect operations, minimize the impact of disruptions, and pursue growth. For details and registration [click here](#). The cost is \$10.

- **JAN 17, 2024 (Virtual): SMTA Huntsville Chapter Technical Webinar "Best and Worst Practices in Stencil Printer Setup"**. Hosted by SMTA, this event runs from 12:00-1:00 pm CST. What's the best way to set up your solder paste printing process? What's the worst way? How does your setup rate? Come to the SMTA SpaceCoast Expo to find out! Industry veteran Chrys Shea will be sharing the best and worst practices she has witnessed in her 30+ years of process engineering experience. For details and registration [click here](#). The cost is free for Members/Students and \$15 for Non-Members.
- **JAN 18, 2024 (Virtual): Creating a Business Plan with LivePlan**. Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. In this session, we will discuss the importance of a solid business plan for your business. Josh Fegels from LivePlan software will present the principles of lean planning and how your business can benefit from both traditional planning and forecasting as well as modern lean planning methods to help you manage your business better through the ups and downs, good and bad, crisis and growth seasons of your business using LivePlan. For details and registration [click here](#). The cost is free.
- **JAN 18, 2024 (Virtual): 2024 Alabama Legislative Update**. Hosted by the Chamber of Commerce, this event runs from 11:30am - 1:00 pm CST at the Jackson Center, 6001 Moquin Dr. NW. Buffet Opens at 11:30 with the program starting at noon. North Alabama Legislators occupy some of the most powerful positions in the Alabama Legislature. The 2024 session will mark the second year in the quadrennium with some new members of the leadership team. The Chamber will host an Alabama Legislative Update prior to the start of the 2024 regular legislative session to hear what these key members of our delegation expect from the coming session. For details and registration [click here](#). The cost is \$48 for members, \$60 for non-members, and \$750 for a reserved table (8 seats).
- **JAN 23, 2024 (In Person): 2024 Understanding the Corporate Transparency Act**. Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the 3<sup>rd</sup> floor of the Chamber building at 225 Church Street NW. The Corporate Transparency Act (CTA) goes into effect January 1, 2024. The CTA is designed to combat money laundering and other financial crime by requiring a broad range of business entities to disclose information about their owners and persons who exercise control to the Financial Crimes Enforcement Network ("FinCEN"), a bureau of the U.S. Treasury. Although simple in concept, it is technical in its application. Join us as we partner with the North Alabama Human Resource Association to host a presentation on who this new reporting requirement impacts and when, and what it will take to comply. For details and registration [click here](#). The cost is \$15 for members and \$20 for non-members.



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  - **JAN 24, 2024 (Virtual): Business Banking for Government Contractors.** Hosted by the APEX Accelerator, this event runs from 9:00–10:00 am CST. Operating in the government contracting environment introduces additional and distinctive challenges for small businesses, extending beyond the already unique obstacles they typically encounter. These challenges encompass not only financial aspects but also operational and procedural complexities. To address concerns in the financial segment, Bank of America's commercial banking team will highlight a variety of options in both the banking and non-banking arenas. Their experts are specifically attuned to the intricacies of the government contracting sector, comprehending both the financial and contractual dimensions. In this session, our presenters will delve into the challenges and concerns that many of you currently face or may encounter in the future. They will also provide straightforward solutions and ideas aimed at assisting you in overcoming these challenges. For details and registration [click here](#). The cost is free.
  - **JAN 24, 2024 (Virtual): Accounting: Budgeting for GovCon.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Are you looking beyond 2024? A well-designed budget can be a very impactful tool for managing your government contracting business as it can not only provide insight into your management of current contracts but also pricing of future contracts. For details and registration [click here](#). The cost is free.
  - **JAN 24, 2024 (Virtual): Leading Ladies Limited Series with Christie Hensler.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Christie Hensler will continue to kick off our Leading Ladies Limited Series! Join us to learn about Finding Your Leadership Voice and Empowerment to Lead Authentically. Learn how to show up as a confident & influential leader even if you feel like you don't have the right personality OR fit the mold of what a woman leader should look like. By the end of this event, you will be inspired and equipped with the necessary tools to let go of comparisons and celebrate your unique qualities. Prepare to unlock your full potential and embark on a journey of self-discovery and self-appreciation. For details and registration [click here](#). The cost is free.
  - **JAN 30, 2024 (In Person): General Business Group Coaching.** Hosted by the Catalyst, this event runs from 11:30 am - 12:30 pm CST at the Catalyst Center at 515 Sparkman Dr NW. Join us IN- PERSON at Catalyst
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Center for a group coaching session to learn everything you need to know about starting a business. If you started a business already and have questions, join us! Jean McCrady is the Catalyst Center general business coach and she will be able to provide guidance on your business journey. For details and registration [click here](#). The cost is free.

- **JAN 30, 2024 (In Person): 2024 Owning a Business: Where Do I Go from Here?** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the 3<sup>rd</sup> floor of the Chamber building at 225 Church Street NW. One step in starting a business is choosing a business entity. The entity determines how your business is structured and affects taxes and liabilities. If you're wondering which business entity is right for you and your business, join us and the UAH Small Business Development Center (SBDC) as we explore the different kinds of business entities that are available and discuss with business owners which they chose, why and lessons they learned along the way. For details and registration [click here](#). The cost is \$15 for members and \$20 for non-members.
- **JAN 31, 2024 (In Person): Business Development for Government Contracting.** Hosted by the APEX Accelerator, this event will take place at the Chamber of Commerce at 225 Church Street NW, Huntsville AL 35801 from 9:30–11:30 am CST. This course is for early startups pursuing their first government contracts. After summarizing recent trends in marketing to the government, instructors will demonstrate some of the key market research sources and methods. Participants will learn how to engage with prospective customers: 1.) How to find and use government and private databases to focus on a target market; 2.) How to identify customers, contract opportunities, and competitors; 3.) How to connect with key people; and 4.) How to meet with agency and prime staff to build knowledge, trust, and respect. For details and registration [click here](#). The cost is free.
- **JAN 31, 2024 (Virtual): Business Plan 101: Crafting a One-Page Business Plan.** Hosted by the Catalyst, this event runs from 10:00-11:00 am. Take your Business Plan from Enemies to Lovers, it's one of your best assets for your business! Learn how to develop your business plan with REACH Women's Business Center's Austin Bullock as he walks you through important information to include in the business plan, as well as tips and tricks to create a clear roadmap for your future! For details and registration [click here](#). The cost is free.
- **JAN 31, 2024 (Virtual): Proposal 101: Solicitations.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Through this fun and engaging presentation, learn how to best read solicitations and tactics develop winning proposals so the evaluation committee just can't say no. This is the first of a three-part series that will provide a deep-dive into proven strategies that have helped countless organizations across a variety of industries win sought-after contracts. For details and registration [click here](#). The cost is free.

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### ADVANCE PLANNING

- **FEB 6, 2024 (Virtual): Quickbooks for Small Business.** Hosted by the Catalyst, this event runs from 8:30-9:30 am. Join us to learn how to set up Quickbooks for your small business with Thrine Harpring. Thrine is the owner of Cover Your Accounts, and he is a QuickBooks ProAdvisor and has over 25 years of accounting, bookkeeping, financial and management experience. For details and registration [click here](#). The cost is free.
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- **FEB 8, 2024 (Virtual): DCAA Incurred Cost Submissions.** Hosted by the APEX Accelerator, this event runs from 9:00–11:00 am CST. The presentation will provide an overview of the requirements for submitting annual incurred cost submissions to the Government. The training will focus on the due date requirements for the annual submission and what constitutes a delinquent submission. Participants will learn about the DCAA Incurred Cost Adequacy review process and the required schedules to be included within the incurred cost submission. For details and registration [click here](#). The cost is free.
- **FEB 8, 2024 (In Person): 2024 C-Suite with LG L. Neil Thurgood, USA, Retired.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST in the Chamber Auditorium at 225 Church Street NW. The C-Suite Speaker Series is a powerful tool for fostering a well-informed, engaged, and well-connected business community. It has the potential to stimulate economic growth, innovation, and collaboration while offering professionals valuable insights and access to influential decision-makers. Join us as we hear from Lieutenant General L. Neil Thurgood, USA, Ret., who will tell us about how he chose to pursue a career in the Armed Forces, his professional lifetime of military service, and the leadership principles he follows. For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.
- **FEB 13, 2024 (In Person): 2024 Annual Membership Meeting.** Hosted by the Chamber of Commerce, this event runs from 11:30am - 1:00 pm CST at the VBC Saturn Ballroom. The Huntsville/Madison County

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Chamber hosts the 88th Annual Membership Meeting to celebrate the many accomplishments of 2023 and look ahead to a successful 2024! We'll honor those who have made significant contributions to enhance our quality of life and make Madison County a better place to live, work, and play. Lynn Troy, the Chamber's 2023 Board Chair and President of Troy7, will pass the gavel to Chair-Elect Sameer Singhal, President & CEO of CFD Research. The Distinguished Service Award will also be presented. This is the highest honor the Chamber bestows to a deserving volunteer in the Huntsville/Madison County community. Our scheduled speaker is Cassi Chandler, an innovator, strategist, investigator, and leader who has broken barriers, led diverse teams, and built cultures of motivational leadership and inclusivity at some of the world's most important organizations, including Bank of America and the FBI. For details and registration [click here](#). The cost is \$90 for members, \$180 for non-members, \$900 for a table (8 seats), or \$600 for a half table (4 seats).

- **FEB 14, 2024 (Virtual): Preparing and Submitting a Proposal to Secure a GSA Schedule.** Hosted by the Catalyst, this event has two sessions running from 10:00-11:00am and 1:00-2:00 pm. Is GSA Schedule Right for You and how do you submit proposal? Joe Hidalgo, First Team Solutions and GSA Subject Matter Expert will share how to prepare, submit and simply learn if GSA schedule is right for you. GSA Multiple Award Schedule (MAS, also referred to as the Schedule) program, gives you access to contract opportunities only available to Schedule holders. Unlike our other contract vehicles, a business can make an offer to get on Schedule at any time. For details and registration [click here](#). The cost is free.
- **FEB 15, 2024 (In Person): 2024 The Power of AI for Business Success.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the 3<sup>rd</sup> floor of the Chamber building at 225 Church Street NW. How can AI make doing business easier? Integrating AI into business processes requires careful planning, investment, and consideration of ethical implications. However, when implemented effectively, AI can significantly contribute to making business operations more efficient, agile, and competitive. Join us as panelists discuss the different AI Tools they are using and how they are making daily operations easier! For details and registration [click here](#). The cost is \$15 for members and \$20 for non-members.
- **FEB 21, 2024 (Virtual): Redstone Arsenal 101.** Hosted by the APEX Accelerator, this event runs from 9:30–11:30 am CST. This overview of Redstone Arsenal is for early startups pursuing work or contracts on Redstone Arsenal. Instructors will introduce the 70+ agencies that are tenants on the arsenal. Instructors focus on DEVCOM, AMCOM, AMC, NASA-MSFC, FBI, HENC of Army Corps of Engineers, PEO-Aviation, PEO-Missiles, SMDC and MDA, USASAC & SAMD, and Futures CMD. Participants will learn each agency's mission, role in system lifecycles, strategic plan or technology roadmap, annual budget, acquisition strategies, small business goals, and major primes. Discussion may also include BAAs, Industry Days, and procedures for visitors to get access to the arsenal. For details and registration [click here](#). The cost is free.

## HNO COMMUNITY CALENDAR January 16, 2024

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- **FEB 27, 2024 (Virtual): Understanding Website Essentials.** Hosted by the Catalyst, this event runs from 11:30am - 12:30 pm. Learn how to create a website that attracts more visitors and converts them into customers. Join us to learn essential website tips and fundamentals! Discover how to keep your website fresh, healthy, up-to-date, drive more traffic and master the art of creating effective Calls To Action. Don't miss out on this opportunity to boost your online presence and engage your visitors like never before. For details and registration [click here](#). The cost is free.
- **MAR 6, 2024 (In Person): 2024 Montgomery Trip.** The Chamber's annual trip to the State Capitol provides an opportunity for business and community leaders to meet with key state government officials. While in Montgomery, we will meet with Gov. Ivey and the leadership of the Alabama Legislature. The trip provides an excellent opportunity to network with other community leaders and press our critical state issues. The Montgomery Trip will be an overnight stay. Travelers are welcome to drive themselves or “leave the driving to us.” A bus will depart from the Huntsville/Madison County Chamber parking lot at 1 p.m. on March 5 and travel to the Renaissance Hotel in Montgomery for our reception honoring the leaders in State Government. We will depart Montgomery after lunch on March 6, arriving in Huntsville at approximately 5 p.m. For additional details, cost information, and registration [click here](#).
- **MAR 26-28, 2024 (In Person): AUSA Global Force Symposium and Exposition.** AUSA will host the event at the Von Braun Center. The 2024 AUSA Global Force Symposium and Exposition is open to all interested parties, military, and government civilian personnel. For registration, rates, and additional details [click here](#).

### UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

## HNO COMMUNITY CALENDAR January 16, 2024

### HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023						
JULY						
S	M	T	W	T	F	S
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2	3	4	5	6	7	8
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30	31					
AUGUST						
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SEPTEMBER						
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OCTOBER						
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NOVEMBER						
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DECEMBER						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

2023-2024 HCS Calendar		
JUL	4	Independence Day ( Holiday and observed)
	26-27	School-Based Professional Development Days
	28	Institute
	31	Teacher Work Day/Staff Development
AUG	1	Teacher Work Day/Staff Development
	2	First Day for Students
SEPT	4	Labor Day Holiday (No School)
	29	E-Learning Day for Students
OCT	2-6	Fall Break (Students/Teachers)
	6	Fall Break (240-Day Employees)
NOV	10	Veterans Day Holiday (Observed)
	20-24	Thanksgiving Holidays (Students/Teachers)
	22-24	Thanksgiving Holidays (240-Day Employees)
DEC	15	End of First Semester
	18-29	Winter Holidays (Students/Teachers)
	21-29	Winter Holidays (240-Day Employees)
JAN	1	Winter Holiday Students/Teachers)
	2	Teacher Work Day/Staff Development
	3	Students Return
	15	Martin Luther King Jr. Holiday (No School)
FEB	19	Presidents' Day Holiday (No School)
MAR	8	E-Learning Day for Students
	11-15	Spring Break for Teachers/Students
	15	Spring Break for 240-Day Employees
APR	TBD	ACT for 11th Grade/E-Learning for Other Grades
	26	Weather Day
MAY	23	Students Last Day (Half-day for Students)
	23	End of Second Semester
	23-24	Graduation Days
	24	Teacher Work Day/Staff Development
	27	No School (Students/Teachers)
	27	Memorial Day Holiday (No School)
JUN	19	Juneteenth

SCHOOL DAYS	Student Days	Teacher Days
Semester	86	92
First Semester	94	95
Second Semester	180	187

- No School (Students/Teachers)
- School System Closed
- Teacher Work Day/Staff Development
- Student Instructional Day
- Half-Day for Students
- End of First/Second Semester
- E-Learning Day for Students

2024						
JANUARY						
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FEBRUARY						
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APRIL						
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MAY						
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JUNE						
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# HNO COMMUNITY CALENDAR

## January 16, 2024

### MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

[www.madisoncity.k12.al.us](http://www.madisoncity.k12.al.us)

FAX: 256-464-8291

**2023**

**JULY**

S	M	T	W	T	F	S
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30	31					

**AUGUST**

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**SEPTEMBER**

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24	25	26	27	28	29	30

**OCTOBER**

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**NOVEMBER**

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**DECEMBER**

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24	25	26	27	28	29	30
31						

**Approved 4.6.23**

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

**Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15**

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- \*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	<b>180</b>	<b>187</b>

**2024**

**JANUARY**

S	M	T	W	T	F	S
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21	22	23	24	25	26	27
28	29	30	31			

**FEBRUARY**

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**MARCH**

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**APRIL**

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**MAY**

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**JUNE**

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## HNO COMMUNITY CALENDAR January 16, 2024

# MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023							AUGUST 2023							SEPTEMBER 2023							OCTOBER 2023							IMPORTANT DATES	
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1			1	2	3	4	5						1	2	1	2	3	4	5	6	7	<b>IMPORTANT DATES</b> July 4: Independence Day July 26-28: Staff Development July 31-Aug 1: Institute and Work Days August 2: First Day of School September 4: Labor Day September 20: E-Learning/Collaboration Day October 2-6: Fall Break October 6: Fall Break 240 Employees November 1: E-Learning/Collaboration Day November 10: Veterans Day (observed) November 20-24: Thanksgiving Break November 22-24: Thanksgiving Break 240 Employees December 18-January 1: Winter Break December 21-January 1: Winter Break 240 Employees January 2: Teacher Workday January 15: Martin Luther King, Jr. Day January 31: E-Learning/Collaboration Day February 19: Presidents Day February 28: E-Learning/Collaboration Day March 11-15: Spring Break March 15: Spring Break 240 Employees April 8: E-Learning/Collaboration Day May 21-22: Graduation Ceremonies May 22: Last Student Day May 23: Teacher Workday May 27: Memorial Day June 19: Juneteenth	
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14		
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21		
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23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	29	30	31						
30	31																												
NOVEMBER 2023							DECEMBER 2023							JANUARY 2024							FEBRUARY 2024								
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
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							31																						
MARCH 2024							APRIL 2024							MAY 2024							JUNE 2024								
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24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29		
31																					30								

  

Progress Reports & Report Card Dates		
Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

  

<span style="color: cyan;">■</span> No School
<span style="color: green;">■</span> School System Closed
<span style="color: orange;">■</span> Workday/Staff Development Day
<span style="color: yellow;">■</span> Student Instructional Day
<span style="color: purple;">■</span> E-Learning Day
<span style="color: grey;">■</span> Half-Day for Students

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**HNO COMMUNITY CALENDAR**  
**January 16, 2024**

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**HASBAT CALENDAR REQUEST POLICY AND PROCEDURES**

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

**Questions???**

Please email the HASBAT Calendar Committee at: [calendar@hasbat.org](mailto:calendar@hasbat.org)