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Huntsville Association of Small Businesses in Advanced Technology - <u>www.hasbat.org</u>

HNO COMMUNITY CALENDAR

December 18, 2023

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to HASBAT's HNO Community Calendar <u>TODAY</u>! <u>Subscribe to the HNO Calendar</u>



HASBAT Calendars are distributed to over 1,700 Subscribers Weekly!

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HASBAT Calendars have 20+ years of support to the Huntsville Defense & Space Community!

Planning an event? Looking for a low-cost way to advertise?

Submit a "Calendar Request Form" via the HASBAT website at: https://www.hasbat.org/Calendar-Request.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.



HNO COMMUNITY CALENDAR

December 18, 2023

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NOTES TO THE CALENDAR

- To make any updates or corrections, please email HASBAT at <u>calendar@hasbat.org</u>.
- To be added to HNO Calendar distribution subscribe at the following link: <u>Subscribe to the HNO Calendar</u>



PROUDLY SERVING BUSINESSES IN THE HUNTSVILLE DEFENSE & SPACE COMMUNITY

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MAJOR UPCOMING EVENTS

• JAN 11, 2024 (In Person): HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW. Registration begins at 7:00 followed by the buffet breakfast and presentation at 7:30. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

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 forms, and strategic guidance. Attendees will engage in a guided self-assessment to pinpoint what is
 working well as opportunities for strengthening your sustainability and resiliency capabilities. You
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 The cost is \$10.
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- MAR 6, 2024 (In Person): 2024 Montgomery Trip. The Chamber's annual trip to the State Capitol provides an opportunity for business and community leaders to meet with key state government officials. While in Montgomery, we will meet with Gov. Ivey and the leadership of the Alabama Legislature. The trip provides an excellent opportunity to network with other community leaders and press our critical state issues. The Montgomery Trip will be an overnight stay. Travelers are welcome to drive themselves or "leave the driving to us." A bus will depart from the Huntsville/Madison County Chamber parking lot at 1 p.m. on

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March 5 and travel to the Renaissance Hotel in Montgomery for our reception honoring the leaders in State Government. We will depart Montgomery after lunch on March 6, arriving in Huntsville at approximately 5 p.m. For additional details, cost information, and registration click here.

RECURRING PERIODIC MEETINGS

- Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting: 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. https://www.mcmhc.us/
- Space Club Breakfast: 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center https://www.spaceclubhsv.org/tickets
- Huntsville Accounting and Financial Women's Alliance (AFWA) Meeting: 3rd Tues. @1730, Terranova's ٠ www.huntsvilleafwa.org
- Air & Space Forces Association, Tennessee Valley Chapter: 3rd Thurs. @1730, details TBD johnpennelljr@aol.com
- Energy HSV: Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
- Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon: 2nd Fri. @1100 1300, Jackson Center – reservations@hamaweb.org
- HASBAT Monthly Membership Meeting: 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, ٠ Jackson Center – www.hasbat.org/events
- HASBAT Quarterly Training Session: 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
- International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop: 2nd ٠ Tuesday – http://www.iceaaonline.com/chapters/greater-alabama-chapter/
- Military Officers Association of America (MOAA): Last Wed of the Month @1100, Summit Club -٠ csdowning@bellsouth.net
- North Alabama Veterans & Fraternal Organization Coalition (NAVFOC): 1st Weds., American Legion-Post • 229 – https://www.navfoc.com/
- National Contract Management Agency (NCMA) Monthly Meeting: 3rd Thurs., Check website for time and ٠ location – www.ncmahsv.org
- Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting: Breakfast Meetings ٠ the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org

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https://www.hasbat.org/HNO_Calendar

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- Rocket City Adjutants General Corps Regimental Association (RCAGCRA): 2nd Thurs. @1130-1300, Java Café – <u>sherenroberts@yahoo.com</u>
- Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch: 2nd Tues, @1000-1230, The Summit www.rsamcc.org/
- Redstone Arsenal Sergeant Majors Association: 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 for info go to <u>info@redstonesma.org</u>
- **Redstone Arsenal Warrant Officers_Association**: 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at <u>langewischk@yahoo.com</u>
- Society of American Military Engineers (SAME): 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) <u>tfoster@ssr-inc.com</u>
- Vietnam Veterans of America (VVA) Chapter #1067: 2nd Thurs. @1700, American Legion (Drake Ave.) wharmon446@charter.net

MONTHLY EVENTS – DECEMBER 2023

- DEC 11, 2023 (In Person): 2023 Maximizing First-Line Leaders: Part 2. Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the AMIIC Advanced Manufacturing Innovation & Integration Center, 5021 Technology Dr NW, Ste E, Huntsville, AL 35805. First-level managers are critical to the success of your organization's ability to recruit and retain the best workers. Improve the overall performance of your workforce by joining us for a 3-part series that will provide your managers an opportunity to hone their coaching skills and give them new tools to use when leading their teams. For details and registration <u>click here</u>. The cost is \$20 for members and \$30 for non-members
- DEC 12, 2023 (Virtual) NASA SEWP VI: A session dedicated to Q&A. Hosted by Red Team Consulting, this event runs from 1:00-2:00 pm CST. Joe Salgado and Jeff Shen of Red Team Consulting are back after an exciting webinar with Deltek on the upcoming NASA SEWP VI GWAC! Since there were so many questions and only a little bit of time remaining for answers, Joe and Jeff will hold a 1 hour question and answer session. For details and registration <u>click here</u>. The cost is free.
- DEC 12, 2023 (Virtual): ADA Compliance for Government Contractors. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Discover the direct impact of ADA Compliance on government agencies, government funded entities, government contractors, and businesses as a whole. Legal Consequences for Government Entities Not Being ADA Compliant, Legal Actions Taken Against Non-compliant Entities, the legal responsibilities requirements of businesses & government entities', how ADA compliance affects your employees, subcontractors, and clients, and how to avoid legal consequences through ADA remediation. For details and registration <u>click here</u>. The cost is free.

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- DEC 12, 2023 (In Person): 2023 C-Suite with Angie Sandritter. Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at Chamber, 225 Church St. NW, Huntsville, AL 35801. The C-Suite Speaker Series is a powerful tool for fostering a well-informed, engaged, and well-connected business community. It has the potential to stimulate economic growth, innovation, and collaboration while offering professionals valuable insights and access to influential decision-makers. Join us as we hear from Angela Sandritter, co-founder and CEO of RippleWorx! For details and registration <u>click here</u>. The cost is \$20 for members and \$25 for non-members.
- DEC 13, 2023 (Virtual): Preparing for Tax Season- Help Your Accountant Help You! Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Are you prepared for the upcoming tax filing season? If you're feeling nervous about it join this session to get some tips from Meg Hampton, CPA with Anglin Reichmann Armstrong. Meg is a reformed tax preparer (now she only does audit & assurance work). She will share from her experience what you can do to make the season go smoothly, what questions your CPA might ask, and deadlines to be aware of and plan for. We hope you will leave with some action items that will help your CPA to help you through your tax filings. For details and registration <u>click here</u>. The cost is free.
- DEC 14, 2023 (Virtual): Small Business Certifications. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will get an overview about the Small Business Certifications including: Woman Owned Small Business and Economically Disadvantaged Woman Owned Small Business, 8(a) Business Development Program, HUBZone (Historically Underutilized Business Zone), Service Disabled Veteran Owned Small Business. We will discuss how to get certified, how long it may take, regulations, changes, updates, and tips and tricks on how to be prepared. For details and registration <u>click here</u>. The cost is free.
- DEC 18, 2023 (In Person): 2023 Maximizing First-Line Leaders: Part 3. Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the AMIIC Advanced Manufacturing Innovation & Integration Center, 5021 Technology Dr NW, Ste E, Huntsville, AL 35805. First-level managers are critical to the success of your organization's ability to recruit and retain the best workers. Improve the overall performance of your workforce by joining us for a 3-part series that will provide your managers an opportunity to hone their coaching skills and give them new tools to use when leading their teams. For details and registration <u>click here</u>. The cost is \$20 for members and \$30 for non-members.
- DEC 19, 2023 (Virtual): Accounting Workshop: Setting Up Systems, Processes and The Monthly Close. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Get your books in order! This workshop will focus on setting up your Accounting system, processes and The Monthly Close. For details and registration <u>click here</u>. The cost is free.
- **DEC 21, 2023 (Virtual): Government Contracting 101 Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Government Contracting 101 is a workshop for those individuals that are

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thinking about going into government contracting, or small businesses that are just starting out in Government Contracting and is required to obtain the GCC Level 1 Badge. We will discuss how to get started and how to start growing. This will be a Beginner course and a Foundational Course for other Government Contracting Training and Coaching. For details and registration <u>click here</u>. The cost is free

ADVANCE PLANNING

- JAN 9, 2024 (In Person) Industry Communication Event (ICE) for EXPRESS. Please save the date for the subject upcoming ICE event on Tuesday, January 9, 2024, from 1pm to 3pm CST in the Bob Jones Auditorium of the Sparkman Center. Details and registration to follow. The cost is free.
- JAN 9, 2024 (Virtual): CMMC The 12-Step Compliance Checklist. Hosted by the APEX Accelerator, this event runs from 11:00 am 12:00 pm CST. As defense contractors look to get started with their NIST 800-171, DFARS 7012, and CMMC compliance journey, it is important that they have a plan of action to follow. Our session will highlight the 12 steps every contractor should follow to ensure they are properly protecting CUI, meeting their compliance requirements, and being ready for a third-party assessment. For details and registration <u>click here</u>. The cost is free.
- JAN 10, 2024 (Virtual) APMP Foundation Level Certification Prep Workshop. Hosted by Red Team Consulting, this event runs from 9:00 am - 4:00 pm CST. This training will not only teach you how to pass the Foundation Level Certificate exam with flying colors; it will help you expand your knowledge base, contribute more to your teams and organizations, and provide practical skills to excel in your career. Passing the Foundation Level Certification exam will be an outcome of understanding the information. The instructor will walk attendees through the foundational steps to the bid management process while highlighting the areas needed most for passing the exam. The presentation will be infused with best practices and real-world examples to drive the content home. and answer session. For details and registration <u>click here</u>. The cost is \$295/ticket and includes 7 APMP CEUs.
- JAN 10, 2024 (Virtual): Starting a Business in Alabama. Hosted by the APEX Accelerator, this event runs from 11:00 am 1:00 pm CST. This two-hour workshop will provide participants with a comprehensive overview of the steps required and recommended for starting a small business in the State of Alabama, with a primary focus on businesses in Madison, Limestone, Morgan, Marshall, Jackson, Cullman, and Dekalb counties. For details and registration <u>click here</u>. The cost is free.
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- JAN 18, 2024 (Virtual): Creating a Business Plan with LivePlan. Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. In this session, we will discuss the importance of a solid business plan for your business. Josh Fegels from LivePlan software will present the principles of lean planning and how your business can benefit from both traditional planning and forecasting as well as modern lean planning methods to help you manage your business better through the ups and downs, good and bad, crisis and growth seasons of your business using LivePlan. For details and registration <u>click here</u>. The cost is free.
- JAN 18, 2024 (Virtual): 2024 Alabama Legislative Update. Hosted by the Chamber of Commerce, this event runs from 11:30am 1:00 pm CST at the Jackson Center, 6001 Moquin Dr. NW. Buffet Opens at 11:30 with the program starting at noon. North Alabama Legislators occupy some of the most powerful positions in the Alabama Legislature. The 2024 session will mark the second year in the quadrennium with some new members of the leadership team. The Chamber will host an Alabama Legislative Update prior to the start of the 2024 regular legislative session to hear what these key members of our delegation expect from the coming session. For details and registration <u>click here</u>. The cost is \$48 for members, \$60 for non-members, and \$750 for a reserved table (8 seats).

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- FEB 8, 2024 (Virtual): DCAA Incurred Cost Submissions. Hosted by the APEX Accelerator, this event runs from 9:00–11:00 am CST. The presentation will provide an overview of the requirements for submitting annual incurred cost submissions to the Government. The training will focus on the due date requirements for the annual submission and what constitutes a delinquent submission. Participants will learn about the DCAA Incurred Cost Adequacy review process and the required schedules to be included within the incurred cost submission. For details and registration <u>click here</u>. The cost is free.
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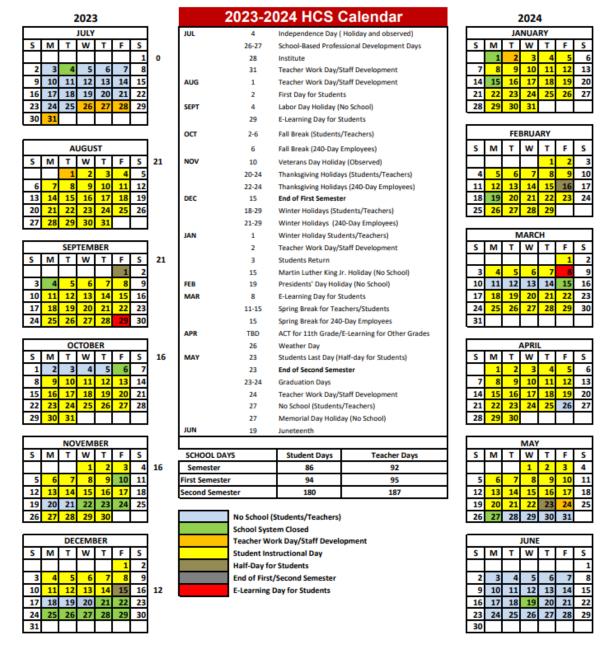
UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <u>https://hsvchamber.org/departments/workforce-education/career-fairs/</u>
- Huntsville Job Fairs Google Link: <u>Huntsville Job Fair Google Link</u>

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 - 2024



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MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

www.madisoncity.k12.al.us

2	202	3						
	JUL	Y					Appr	oved 4.6.23
S M T	W	Т	F	S				
				1	JULY	4	System	Closed for Independence Day Holida
2 3 4	5	6	7	8		27	Institu	
9 10 11	12	13	14	15		28.31		ev./Teacher Workday
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0 31	20	-	20	20	REPT	4		
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S M T	w	T	F	S		11		er Collaborative Day - Half Day for All St.
1	2	3	4	5		11		ming only; PSAT for 10th/11th; E-Learni
7 8	9	10	11	12		18	Workk	eys (Grade 12)
3 14 15	16	17	18	19		25		for 9th/10th grade; E-learning for
21 22	23	24	25	26	NOV	10	Vetera	ns Day Observed (No School)
7 28 29	30	31				20-24	Thank	giving Holidays for Teachers/Studes
					DEC	18	"Teach	r Collaborative Day - Half Day for Stude
SEP	TEN	IBE	R			19	Half Da	y Students/End of 1st Semester (46)
S M T	W	Т	F	S	DEC 20-JA	12	Winter	Holidays (Students)
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9 10	11	12	13	14		11-15		Break - School System Closed
5 16 17	18	19	20	21	APR	9		r 11th Grade/E-Learning for 9th, 10
2 23 24	25	26	27	28	MAY	20		ool - B[HS/]CHS Graduation
9 30 31						21		r Collaborative Day - Half Day for Stude
			_			22		y for Students/End of 2nd Semester
NO		_	_			23	Teache	r Workday (No School for students)
S M T	w	т	F	S		27	System	Closed for Memorial Day Holiday
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6 7	8	9	10	11	Diam	issal Time:	for 1/2 Days: PreK-11:	00: Elementary-11:30: Secondary-12:15
2 <mark>13</mark> 14	15	16	17	18		Stu	dent Instructional Day	
9 20 21	22	23	24	25		Ch	inge in High School Sch	edule Only - see notation above
6 27 28	29	30				"Te	acher Collaborative Day	- Half Day for Student (Early Dismissal)
_		-			' -	No	School (Teachers/Stude	nta)
DEC	EM	BEF	२					nal Development Day (No Classes for S
MT	W	Т	F	S			ather Day - Make-Up Da	
	<u> </u>	L.	1	2			col System Closed	
3 4 5	6	7	8	9			arning day for all studen	
0 11 12	13	14	15	16				
	13	14	15	16	Elect C		nmer Break - Teachers/	
7 18 19				-	First Ser		Student Days	Teacher Days
4 25 26	27	28	29	30	Second	semeste		92
1							93	95
							180	187

FAX: 256-464-8291

FEBRUARY														
S	MTWTF													
				1	2	3								
4	5	6	7	8	9	10								
11	12	13	14	15	16	17								
18	19	20	21	22	23	24								
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26	27	28	29	30	31										
		J	UN	E											



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Be the first to know what's happening in the Huntsville Defense and Space Community... Subscribe to the HNO Community Calendar TODAY! https://www.hasbat.org/HNO_Calendar

PHONE: 256-464-8370

HNO COMMUNITY CALENDAR

December 18, 2023

			1	023			AUGUST 2023											100	ER 2		3	OCTOBER 2023							IMPORTANT DATES			
SI	М	т	w	Т	F	S	S	М	I T	v	N 1	Г	F	s	S	м	Т	w	Т	F	S	S	М	Т	w	T	F	S	July 4: Independence Day			
						1			1	2	2 3	3	4	5						1	2	1	2	3	4	5	6	7	July 26-28: Staff Development July 31-Aug 1: Institute and Work Days			
2	3	4	5	6	7	8	6	7	8	9	1	0 1	11	2	3	4	5	6	7	8	9	8	9	10	11	12	13	14	August 2: First Day of School September 4: Labor Day			
9 1	10	11	12	13	14	15	13	14	15	i 1	6 1	7 1	8	9	10	11	12	13	14	15	16	15	16	17	18	19	20	21	September 20: E-Learning/Collaboration Day			
16 1	17	18	19	20	21	22	20	21	22	2	3 2	4 2	25 2	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28	October 2-6: Fall Break October 6: Fall Break 240 Employees			
23 2	24	25	26	27	28	29	27	28	29	3	0 3	1			24	25	26	27	28	29	30	29	30	31		1			November 1: E-Learning/Collaboration Day November 10: Veterans Day (observed)			
30 3	31																												November 20-24: Thanksgiving Break November 22-24: Thanksgiving Break 240 Employee			
NI	0			R 2	02	2		DE	CE	MB	ED	20	23			14	NILL		120	124			CER			(20	24		December 18-January 1: Winter Break			
SI		Т	W	and the second	.02.	s S		100						s	s	M	T			0.000	S	s	10000	Т		T	F	s	December 21-January 1: Winter Break 240 Employe January 2: Teacher Workday			
- ·							-								1					100					100				January 15: Martin Luther King, Jr. Day January 31: E-Learning/Collaboration Day			
			1	2	3	4								2		1	2	3	4	5	6		_			1	2	3	February 19: Presidents Day			
5	6	7	8	9	10	11	3	4	5	6	-	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10	February 28: E-Learning/Collaboration Day March 11-15: Spring Break			
12 1	13	14	15	16	17	18	10	11	12	1	3 1	4 1	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17	March 15: Spring Break 240 Employees April 8: E-Learning/Collaboration Day			
19 2	20	21	22	23	24	25	17	18	19	2	0 2	1 2	22 2	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24	May 21-22: Graduation Ceremonies			
26 2	27	28	29	30			24	25	26	2	7 2	8 2	29 3	30	28	29	30	31				25	26	27	.28	29			May 22: Last Student Day May 23: Teacher Workday			
							31																						May 27: Memorial Day June 19: Juneteenth			
	M	AR	сн	202	24				AP	RIL	. 20	24	8				MA	Y 2	024	ļ.				JUN	IE 2	024	į.		Progress Reports & Report Card Dates			
S I	м	т	w	Т	F	s	S	М	T	v	N	r	F	s	S	М	T	w	Т	F	S	S	М	Т	W	T	F	s	Grading Period Progress Report Report Card			
					1	2		1	2	3	3	4	5	6				1	2	3	4							1	1 August 31 October 12 2 November 7 January 4			
3	4	5	6	7	8	9	7	8	9	1	0 1	1 1	12	3	5	6	7	8	9	10	11	2	3	4	5	6	7	8	3 February 6 March 21 4 April 18 May 30			
10 1	11	12	13	14	15	16	14	15	i 16	1	7 1	8 1	19 2	20	12	13	14	15	16	17	18	9	10	11	12		14	15	No School			
17 1	18	19	20	21	22	23	21	22			4 2		26 2	27	19	20	21	22	23	24	25	16	17	18	19			22	School System Closed			
		26	27	28	29	30	28							2%	26	27	28		30		~	23	24	25	26	_		29	Workday/Staff Development Day			
	20	20	21	20	29	30	20	29	30						20	21	20	27	30	31	-	_	2.4	20	20		20	27	E-Learning Day			
31																						30										

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HNO COMMUNITY CALENDAR December 18, 2023

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests <u>must</u> be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: <u>calendar@hasbat.org</u>

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