

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

November 27, 2023

**Be the first to know what's happening in the
Huntsville Defense and Space Community...**

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HASBAT Calendars are distributed to over
1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the
Huntsville Defense & Space Community!

**Planning an event?
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Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

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https://www.hasbat.org/HNO_Calendar



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CALENDAR UPDATES AS OF NOVEMBER 27, 2023

- **JAN 9, 2023 (Virtual): CMMC The 12-Step Compliance Checklist.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 12:00 pm CST. As defense contractors look to get started with their NIST 800-171, DFARS 7012, and CMMC compliance journey, it is important that they have a plan of action to follow. Our session will highlight the 12 steps every contractor should follow to ensure they are properly protecting CUI, meeting their compliance requirements, and being ready for a third-party assessment. For details and registration [click here](#). The cost is free.
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RECURRING PERIODIC MEETINGS

- **Madison County Military Heritage Commission (MCMHC) Board of Directors Meeting:** 1st Tues. of the month @1200-1300, U.S. Veterans Memorial Museum, 2060 Airport Rd SW, Huntsville, AL 35801. <https://www.mcmhc.us/>
 - **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
 - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
 - **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
 - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
 - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
 - **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
 - **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
 - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
 - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
 - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
 - **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
 - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
 - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
 - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
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- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – NOVEMBER 2023

- **NOV 28, 2023 (Virtual): Pitching your Business to the Federal Government and Primes.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. You are headed to a Trade show, a convention, or the December 6th Connecting with the Missile Defense Agency Primes Matchmaking Event? You have 10 minutes to put your best foot forward, make a connection, and get a next step. ARE YOU READY?!? Join us as we talk through and PRACTICE together the best way to pitch your business. For details and registration [click here](#). The cost is free.
- **NOV 28, 2023 (In Person): 2023 Get the Facts: Changes to Overtime Tax Law.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Toyota Training Room (3rd floor), 225 Church Street NW, Huntsville, AL 35801. Join us to learn about the new taxation rules for overtime pay. For the tax year beginning on or after January 1, 2024, amounts received by a full-time hourly wage paid employee as compensation for work performed in excess of 40 hours in any given week are excluded from gross income and therefore exempt from Alabama income tax. But, how should employers keep up with this requirement and what reporting issues does this raise? For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.
- **NOV 29, 2023 (Virtual): Where'S The Money- How to Fund Your Business.** Hosted by the Catalyst, this event runs from 12:00-1:00 pm CST. There are two types of capital business owners can use to fund their businesses: debt and equity. This presentation will explain the difference between debt and equity, highlight resources that provide them and explain how you should prepare before seeking capital for your business. For details and registration [click here](#). The cost is free.
- **NOV 30, 2023 (In Person): 2023 Critical Year-End HRs To-Do's.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Toyota Training Room (3rd floor), 225 Church Street NW, Huntsville, AL 35801. While many employees mark the end of the year by using up their remaining PTO, it's a busy time of year for HR. Prepare for a smoother season with our speaker from the Alabama Society for Human Resource Management (ALSHRM) who will talk about important dates (like when are W-2's due),

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reporting requirements, personnel actions, policy and procedure updates and more. For details and registration [click here](#). The cost is \$20 for members and \$30 for non-members.

- **NOV 30, 2023 (Virtual): Accounting: Budgeting and Forecasting.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. In this session we will walk you through how to build Financial budgets and forecasts for Management, Proposals and other Stakeholders. For details and registration [click here](#). The cost is free.

ADVANCE PLANNING

- **DEC 4, 2023 (In Person): 2023 Maximizing First-Line Leaders: Part 1.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the AMIIC - Advanced Manufacturing Innovation & Integration Center, 5021 Technology Dr NW, Ste E, Huntsville, AL 35805. First-level managers are critical to the success of your organization's ability to recruit and retain the best workers. Improve the overall performance of your workforce by joining us for a 3-part series that will provide your managers an opportunity to hone their coaching skills and give them new tools to use when leading their teams. For details and registration [click here](#). The cost is \$20 for members and \$30 for non-members.
- **DEC 5, 2023 (Virtual): CMMC Compliance Roadmap.** Hosted by the APEX Accelerator, this event runs from 11:00 am – 12:00 pm CST. In this presentation, we will provide an overview of the types of information that require government contractors to implement cybersecurity protections. Explaining how the DoD intends to verify that its supply chain is providing adequate protection, through the forthcoming Cybersecurity Maturity Model Certification (CMMC). Finishing up the presentation by outlining a “roadmap” that contractors can follow to prepare to pass a CMMC assessment and maintain a compliant cybersecurity program. For details and registration [click here](#). The cost is free.
- **DEC 5, 2023 (In Person): 2023 Doing Business With TVA.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Toyota Training Room (3rd floor), 225 Church Street NW, Huntsville, AL 35801. The Tennessee Valley Authority (TVA) is a federally owned corporation and one of the largest public power providers in the United States. Doing business with TVA can be a valuable opportunity for your company, but it's essential to be diligent, professional, and responsive throughout the process. If you're interested in learning more about how to business with TVA, whether as a supplier, contractor, or service provider, please join us! For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.
- **DEC 6, 2023 (In Person and Virtual): Connecting to Missile Defense Agency Primes.** Cohosted by the Missile Defense Agency (MDA) Small Business Advocacy Council (SBAC) and the Catalyst Center for Business and Entrepreneurship, this event runs from 8:30 am - 3:30 pm CST at the Davidson Center in the U.S. Space



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and Rocket Center, 1 Tranquility Base, Huntsville, AL 35805. For details and registration [click here](#). The cost is free.

- **DEC 6, 2023 (Virtual): Small Business Insurance Made Easy.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Hosted by Catalyst coach and Maranda Hiatt Insurance Agency's own fearless leader-Maranda Hiatt, this class is perfect for both new business owners who need insurance and experienced business owners who want to make sure they have the right coverage. Getting the protection you need for your small business doesn't have to be scary or complicated—even though it might feel like both! If you own a business, you probably need some type of insurance. Join Maranda Hiatt, as she shows you how the right business insurance will reduce anxiety and protect you where it matters. Plus, she'll give insider tips on getting the right coverage at the right price. For details and registration [click here](#). The cost is free.
- **DEC 7, 2023 (In Person): HASBAT Monthly Membership Luncheon and Training.** This HASBAT event starts with a training session from 9:30–11:00 followed by Lunch from 11:30-1:00 at the Jackson Center, 6001 Moquin Dr NW, Huntsville, AL 35806. The guest speaker is TBD. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
- **DEC 7, 2023 (In Person): The Catalyst Center Holiday Open House.** Hosted by the Catalyst, this event runs from 7:30-9:30 am CST at the Catalyst Center, 515 Sparkman Dr NW, Huntsville, AL 35816. Join us for a Holiday Open House at The Catalyst Center. Breakfast will be available and we invite you to drop in and say hello to the Catalyst team and maybe run into a Catalyst Coach that you have worked with! For details and registration [click here](#). The cost is free
- **DEC 7, 2023 (In Person): The Chamber's Annual Holiday Open House.** Hosted by the Chamber of Commerce, this event runs from 4:00-6:00 pm CST at the Chamber, 225 Church St. NW, Huntsville, AL 35801. The Chamber's annual Holiday Open House will ring in the 2023 holiday season with fabulous food, wonderful entertainment, and the perfect opportunity to meet and greet other Chamber members. This event boasts an annual attendance of over 700 Chamber members, community leaders and elected officials, and is the perfect holiday event to promote your company's products and services. For details and registration [click here](#). The cost is free.
- **DEC 11, 2023 (In Person): 2023 Maximizing First-Line Leaders: Part 2.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the AMIIC - Advanced Manufacturing Innovation & Integration Center, 5021 Technology Dr NW, Ste E, Huntsville, AL 35805. First-level managers are critical to the success of your organization's ability to recruit and retain the best workers. Improve the overall performance of your workforce by joining us for a 3-part series that will provide your managers an opportunity to hone their coaching skills and give them new tools to use when leading their teams. For details and registration [click here](#). The cost is \$20 for members and \$30 for non-members

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- **DEC 12, 2023 (Virtual): ADA Compliance for Government Contractors.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Discover the direct impact of ADA Compliance on government agencies, government funded entities, government contractors, and businesses as a whole. Legal Consequences for Government Entities Not Being ADA Compliant, Legal Actions Taken Against Non-compliant Entities, the legal responsibilities requirements of businesses & government entities', how ADA compliance affects your employees, subcontractors, and clients, and how to avoid legal consequences through ADA remediation. For details and registration [click here](#). The cost is free.
- **DEC 12, 2023 (In Person): 2023 C-Suite with Angie Sandritter.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at Chamber, 225 Church St. NW, Huntsville, AL 35801. The C-Suite Speaker Series is a powerful tool for fostering a well-informed, engaged, and well-connected business community. It has the potential to stimulate economic growth, innovation, and collaboration while offering professionals valuable insights and access to influential decision-makers. Join us as we hear from Angela Sandritter, co-founder and CEO of RippleWorx! For details and registration [click here](#). The cost is \$20 for members and \$25 for non-members.
- **DEC 13, 2023 (Virtual): Preparing for Tax Season- Help Your Accountant Help You!** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. Are you prepared for the upcoming tax filing season? If you're feeling nervous about it – join this session to get some tips from Meg Hampton, CPA with Anglin Reichmann Armstrong. Meg is a reformed tax preparer (now she only does audit & assurance work). She will share from her experience what you can do to make the season go smoothly, what questions your CPA might ask, and deadlines to be aware of and plan for. We hope you will leave with some action items that will help your CPA to help you through your tax filings. For details and registration [click here](#). The cost is free.
- **DEC 14, 2023 (Virtual): Small Business Certifications.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will get an overview about the Small Business Certifications including: Woman Owned Small Business and Economically Disadvantaged Woman Owned Small Business, 8(a) Business Development Program, HUBZone (Historically Underutilized Business Zone), Service Disabled Veteran Owned Small Business. We will discuss how to get certified, how long it may take, regulations, changes, updates, and tips and tricks on how to be prepared. For details and registration [click here](#). The cost is free.
- **DEC 18, 2023 (In Person): 2023 Maximizing First-Line Leaders: Part 3.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the AMIIC - Advanced Manufacturing Innovation & Integration Center, 5021 Technology Dr NW, Ste E, Huntsville, AL 35805. First-level managers are critical to the success of your organization's ability to recruit and retain the best workers. Improve the overall performance of your workforce by joining us for a 3-part series that will provide your managers an

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- **DEC 19, 2023 (Virtual): Accounting Workshop: Setting Up Systems, Processes and The Monthly Close.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Get your books in order! This workshop will focus on setting up your Accounting system, processes and The Monthly Close. For details and registration [click here](#). The cost is free.
- **DEC 21, 2023 (Virtual): Government Contracting 101 Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Government Contracting 101 is a workshop for those individuals that are thinking about going into government contracting, or small businesses that are just starting out in Government Contracting and is required to obtain the GCC Level 1 Badge. We will discuss how to get started and how to start growing. This will be a Beginner course and a Foundational Course for other Government Contracting Training and Coaching. For details and registration [click here](#). The cost is free
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UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)
- 2023 Huntsville: ASmartPlace College Career Fair: <https://cm.hsvchamber.org/events/details/2023-huntsville-asmartplace-college-career-fair-16084>

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

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HNO COMMUNITY CALENDAR

November 27, 2023

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

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Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
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HNO COMMUNITY CALENDAR November 27, 2023

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023						
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IMPORTANT DATES

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

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Progress Reports & Report Card Dates

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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HNO COMMUNITY CALENDAR
November 27, 2023

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org