

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

October 16, 2023

**Be the first to know what's happening in the
Huntsville Defense and Space Community...**

Subscribe to HASBAT's HNO Community Calendar **TODAY!**

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HASBAT Calendars are distributed to over
1,700 Subscribers Weekly!

HASBAT Calendars have 20+ years of support to the
Huntsville Defense & Space Community!

**Planning an event?
Looking for a low-cost way to advertise?**

Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO_Calendar



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MAJOR UPCOMING EVENTS

- **NOV 9, 2023 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am - 1:00pm CST. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

CALENDAR UPDATES AS OF OCTOBER 16, 2023

- **OCT 25-27, 2023 (In Person and Virtual): 2023 AAS Von Braun Space Exploration Symposium.** The three-day Von Braun Space Exploration Symposium is almost here. NASA, Academia, and Industry leaders will come together to discuss developments, opportunities, and challenges associated with space exploration. Marshall team members will represent NASA as panelists and moderators. Speakers include Shane Canerday John Honeycutt, Dayna Ise, Mallory James, Mary Beth Koelbl, Joseph Pelfrey, Jason Turpin, Lisa Watson-Morgan, and Rene Weber. They will provide insight on cislunar presence, HLS, Moon to Mars, propulsion technology, science, SLS, and workforce. Keynote speakers include NASA Administrator Bill Nelson, Smarter Every Day's Dustin Sandlin, and former administrator, Mike Griffin. For details and registration [click here](#). The cost varies depending on registration type and status.
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RECURRING PERIODIC MEETINGS

- **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
 - **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
 - **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
 - **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
 - **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
 - **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
 - **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
 - **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
 - **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csdowning@bellsouth.net
 - **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – <https://www.navfoc.com/>
 - **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org
 - **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
 - **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
 - **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
 - **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
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- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – OCTOBER 2023

- **OCT 17, 2023 (In Person): 2023 Partnering with NASA.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Chamber Auditorium, 225 Church Street NW, Huntsville, AL 35801. What does it mean to “partner” with NASA? And what can it do for my business? NASA offers 60 years of experience in advanced engineering and testing capabilities, cutting edge research and technology development, as well as unique assets such as land, facilities and laboratories for use by commercial industries, academic institutions, U.S. Government agencies and international entities. Representatives from Marshall Space Flight Center will tell us about what they have to offer their partners, AND representatives from local businesses that have successfully partnered with Marshall will be on hand to discuss how they managed the partnership and how it benefited their business. For details and registration [click here](#). The cost is free.
- **OCT 17, 2023 (Virtual): Cybersecurity Maturity Model Certification (CMMC) 2.0.** Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. The Cybersecurity Maturity Model Certification (CMMC) 2.0 program is the next iteration of the DOD’s CMMC cybersecurity model. Learn more about upcoming CMMC requirements in this important live webinar. For details and registration [click here](#). The cost is free.
- **OCT 17, 2023 (Virtual): Decision Making in Complex Environments.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Decision Making in Complex Environments workshop will address those complex decisions and how to be more confident and ensure that your organization will thrive. Our facilitator is: Mark McGrath is the Chief Learning Officer for AGLX, an adaptive strategy consultancy that allows organizations to be confident in complexity & turn uncertainty into a competitive advantage. For details and registration [click here](#). The cost is free.
- **OCT 18, 2023 (In Person): 2023 AlaSim Modeling and Simulation Conference.** The AlaSim 2023 is the premier modeling and simulation conference in Alabama. AlaSim highlights the diverse fields of modeling and simulation from government, industry, and academia to share the latest innovations, solutions, and products. For details and registration [click here](#).

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- **OCT 18, 2023 (Virtual): Unmask Social Media: Tips & Tricks.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. In the digital age we're doing a lot of talking online- and why should our businesses be any different? Creating and executing social media content while understanding algorithms and hashtags can feel mysterious, but we're here to reveal the truth! Join the Catalyst's Austin Bullock and Patrice Johnson, Arts Equity & Marketing Manager at Arts Huntsville as we reveal tips and tricks that you can incorporate into your best practices. For details and registration [click here](#). The cost is free.
- **OCT 19, 2023 (Virtual): Introduction to Government Contracts with Department of Defense.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. The high level agenda will be as follows: Contracting Entities, Governing regulations, Oversight Agencies, Contract Award types, Contract funding types, Contract sections, Contact funding lines and components, Contract compliance, and Acronyms. For details and registration [click here](#). The cost is free.
- **OCT 19, 2023 (Virtual): Introduction to Government Contracts with Department of Defense.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Whether you are new to government sales or you've been selling to federal agencies and the Department of Defense for years, the landscape is changing. For companies that have been selling to the government for years, the updated statutes and regulations may see a loss in market share. If you don't fully understand how BAA, NMR, and trade agreements impact your company, you need to attend this session. We will cover Buy American, Trade Agreements, the Berry Amendment, the Non-Manufacturer Rule, and how to quickly identify which ones impact your company. We'll cover regulatory updates, discussion on manufacturer versus distributors, common gotcha's for small business, and several real-world case-studies. For details and registration [click here](#). The cost is free.
- **OCT 24, 2023 (Virtual): Emotional Intelligence for GovCon Leaders.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Learning Objectives - At the conclusion of this session, participants will be able to: Gain an understanding of the core concepts of emotional intelligence and how they apply in a business environment and identify ways to strengthen emotional intelligence skills for improved relationships and outcomes. Key Takeaways - Participants will learn about the core concepts of emotional intelligence, such as self-awareness, self-management, social awareness, and relationship management, and how they apply in a business environment. They will also be able to identify ways to continue strengthening their emotional intelligence skills. For details and registration [click here](#). The cost is free.
- **OCT 24, 2023 (In Person): NASA Marshall Space Flight Center Partnerships Forum.** You are invited to the October meeting of the NASA Marshall Partnerships Forum to be held in person on Tuesday, October 24th. Registration opens at 8:00am CST with networking until the event starts at 8:30am. The event will last until 5pm. The meeting will be held at the Yulista Conference Center located at 8600 Advanced Gateway, Huntsville, AL 35808. For this in person event, agenda topics include a Mars Campaign Office presentation from the Director, Sierra Space partnering success story, Space Based Solar Power, Lunar Return, Scalable

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ECLSS, V20 Test Chamber, Cryogenic Fluid Management Test Capability, and more. We will be offering opportunities throughout the day to engage with MSFC's engineering, science, and technology subject matter experts at our Capability Stations. This event is free, but registration is required and attendance will be limited. For registration [click here](#).

- **OCT 25, 2023 (In Person): Let's Connect! Quiet Quitting: How To Prevent Staff Turnover Proactively!** In partnership between The Catalyst and the Madison Chamber of Commerce, Let's Connect is a B2B conversation about challenges facing business owners today. This quarterly conversation covers different topics with tips & tools for growing and sustaining your business. The event will be held at Hexagon Safety & Infrastructure at 8956 Madison Blvd, Madison, AL 35758 and runs from 8:00-9:30am CST. For details and registration [click here](#). The cost is free.
- **OCT 25, 2023 (Virtual): Accounting for Small Businesses- QuickBooks Online.** Hosted by the Catalyst, this event runs from 11:00am - 12:00 pm CST. Join The Catalyst's Operations Manager and CPA, Sandy Edwards, as she goes through the basics of Quickbooks Online. She will help you start off on the right foot by highlighting how to set up company books, how to enter expenses and payments, and how to set up products and services among other topics. For details and registration [click here](#). The cost is free.
- **OCT 25-27, 2023 (In Person and Virtual): 2023 AAS Von Braun Space Exploration Symposium.** The three-day Von Braun Space Exploration Symposium is almost here. NASA, Academia, and Industry leaders will come together to discuss developments, opportunities, and challenges associated with space exploration. Marshall team members will represent NASA as panelists and moderators. Speakers include Shane Canerday John Honeycutt, Dayna Ise, Mallory James, Mary Beth Koelbl, Joseph Pelfrey, Jason Turpin, Lisa Watson-Morgan, and Rene Weber. They will provide insight on cislunar presence, HLS, Moon to Mars, propulsion technology, science, SLS, and workforce. Keynote speakers include NASA Administrator Bill Nelson, Smarter Every Day's Dustin Sandlin, and former administrator, Mike Griffin. For details and registration [click here](#). The cost varies depending on registration type and status.
- **OCT 26, 2023 (In Person): The Redstone Edge Conference.** Hosted by Redstone Government Consulting, this event runs from 8:30 am to 4:30 pm at the Jackson Center with a Networking Social following. The government contracting industry is ever-changing and evolving, and the Redstone Edge Conference was developed with that in mind. Each year, we bring you topics at this industry's forefront. Our goal is to provide you with the tools and knowledge to succeed in this highly regulated and complicated industry. For details and registration [click here](#). The early bird pricing is \$249 from June 15th until July 14th.
- **OCT 31, 2023 (In Person): APEX Accelerator Small Business Matchmaker.** Hosted by the APEX Accelerator, this event runs from 7:15 am -12:00 pm CST and will be at the Jackson Center, 6001 Moquin Dr. NW. The Business Matchmaker is a great opportunity for small businesses to get access and connect with government agencies and prime contractors one-on-one. The short face-to-face sessions will provide small

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businesses the chance to discuss how they can meet the needs of agencies and prime contractors by providing detailed information concerning their capabilities during this important networking event! For details and registration [click here](#). The cost is \$150 if registered by October 10th and \$200 after October 10th per individual participant.

ADVANCE PLANNING

- **NOV 3, 2023 (Virtual): Engage in Entrepreneurship.** Hosted by the Catalyst, this event runs from 10:00-11:30 am CST. Begin building your community of support and discover the importance of communicating your business effectively. Whether you are just starting or already established, this workshop provides you the assistance and resources you need to be successful at any stage of the business life cycle. Please join us for an interactive workshop, where we encourage your participation! For details and registration [click here](#). The cost is free.
- **NOV 8, 2023 (In Person): DAR National Defense Luncheon 2023.** John Wade Keyes National Society Daughters of The American Revolution cordially invites you to attend the National Defense Luncheon. Each year all NSDAR chapters in Limestone, Madison, and Morgan counties come together for the National Defense Luncheon. This year's host is John Wade Keyes NSDAR, Athens, AL. Brigadier General Christine A. Beeler, US Army Contracting Command is the guest speaker. The National Defense Luncheon will be held at Huntsville Country Club, 2601 Oakwood Ave NW, Huntsville, AL 35801. Reservations are made by mailing Lunch Check for \$35.00, made to the: John Wade Keyes Chapter, NSDAR, C/O Linda Watson, Treasurer, 17875 Clearview St, Athens, AL 35611-4668. Deadline for reservations October 30, 2023.
- **NOV 9, 2023 (In Person): HASBAT Monthly Membership Luncheon.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 11:30am - 1:00pm CST. The guest speaker is TBD. Details and registration to follow. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.
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- **NOV 13-15, 2023 (In Person): AAAA Cribbins Readiness Conference.** The AAAA Cribbins Readiness Conference is taking place November 13-15, 2023 at the Von Braun Center in Huntsville, AL. It is a two and a half day, in-person event that supports the entire Army Aviation Enterprise. The Conference attracts aviation trainers, operators, logisticians, project managers, capability managers, research and development and key decision makers. There will be opportunities for one-on-one briefings with PEO

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Aviation project managers, Army Futures Command Capability Managers (ACMs), OEMs and other industry leaders in separate, individual meeting rooms onsite. For details and registration [click here](#). The cost varies based on registration type.

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- **DEC 6, 2023 (In Person and Virtual): Connecting to Missile Defense Agency Primes.** Cohosted by the Missile Defense Agency (MDA) Small Business Advocacy Council (SBAC) and the Catalyst Center for Business and Entrepreneurship, this event runs from 8:30 am - 3:30 pm CST at the Davidson Center in the U.S. Space and Rocket Center, 1 Tranquility Base, Huntsville, AL 35805. For details and registration [click here](#). The cost is free.

UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

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HNO COMMUNITY CALENDAR

October 16, 2023

MADISON CITY SCHOOLS CALENDAR 2023-2024

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2023

JULY						
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DECEMBER						
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Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:8:30 Elementary-11:15h Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
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HNO COMMUNITY CALENDAR October 16, 2023

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023						
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OCTOBER 2023						
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IMPORTANT DATES

- July 4: Independence Day
- July 26-28: Staff Development
- July 31-Aug 1: Institute and Work Days
- August 2: First Day of School
- September 4: Labor Day
- September 20: E-Learning/Collaboration Day
- October 2-6: Fall Break
- October 6: Fall Break 240 Employees
- November 1: E-Learning/Collaboration Day
- November 10: Veterans Day (observed)
- November 20-24: Thanksgiving Break
- November 22-24: Thanksgiving Break 240 Employees
- December 18-January 1: Winter Break
- December 21-January 1: Winter Break 240 Employees
- January 2: Teacher Workday
- January 15: Martin Luther King, Jr. Day
- January 31: E-Learning/Collaboration Day
- February 19: Presidents Day
- February 28: E-Learning/Collaboration Day
- March 11-15: Spring Break
- March 15: Spring Break 240 Employees
- April 8: E-Learning/Collaboration Day
- May 21-22: Graduation Ceremonies
- May 22: Last Student Day
- May 23: Teacher Workday
- May 27: Memorial Day
- June 19: Juneteenth

NOVEMBER 2023						
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JANUARY 2024						
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MARCH 2024						
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APRIL 2024						
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JUNE 2024						
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Progress Reports & Report Card Dates

Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

- No School
- School System Closed
- Workday/Staff Development Day
- Student Instructional Day
- E-Learning Day
- Half-Day for Students

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HNO COMMUNITY CALENDAR
October 16, 2023

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org