

Huntsville Association of Small Businesses in Advanced Technology - www.hasbat.org

HNO COMMUNITY CALENDAR

October 2, 2023

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Submit a "Calendar Request Form" via the HASBAT website at:

https://www.hasbat.org/Calendar-Request.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.



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NOTES TO THE CALENDAR

- To make any updates or corrections, please email HASBAT at calendar@hasbat.org.
- To be added to HNO Calendar distribution subscribe at the following link: Subscribe to the HNO Calendar



PROUDLY SERVING BUSINESSES IN THE HUNTSVILLE DEFENSE & SPACE COMMUNITY

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MAJOR UPCOMING EVENTS

OCT 5, 2023 (In Person): HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is Mr. Dale Strong, U.S. Representative for Alabama's 5th Congressional District. For details and registration click here. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

CALENDAR UPDATES AS OF OCTOBER 2, 2023

- OCT 10, 2023 (Virtual): Government Contracting 101. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Government Contracting 101 is a workshop for those individuals that are thinking about going into government contracting, or small businesses that are just starting out in Government Contracting and is required to obtain the GCC Level 1 Badge. We will discuss how to get started and how to start growing. This will be a Beginner course and a Foundational Course for other Government Contracting Training and Coaching. For details and registration click here. The cost is free.
- OCT 17, 2023 (Virtual): Decision Making in Complex Environments. Hosted by the Catalyst, this event runs
 from 3:00-5:00 pm CST. Decision Making in Complex Environments workshop will address those complex
 decisions and how to be more confident and ensure that your organization will thrive. Our facilitator is:
 Mark McGrath is the Chief Learning Officer for AGLX, an adaptive strategy consultancy that allows
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- OCT 17, 2023 (Virtual): Cybersecurity Maturity Model Certification (CMMC) 2.0. Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. The Cybersecurity Maturity Model Certification (CMMC) 2.0 program is the next iteration of the DOD's CMMC cybersecurity model. Learn more about upcoming CMMC requirements in this important live webinar. For details and registration click here. The cost is free.
- OCT 19, 2023 (Virtual): Introduction to Government Contracts with Department of Defense. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Whether you are new to government sales or you've been selling to federal agencies and the Department of Defense for years, the landscape is changing. For companies that have been selling to the government for years, the updated statutes and regulations may see a loss in market share. If you don't fully understand how BAA, NMR, and trade agreements impact your company, you need to attend this session. We will cover Buy American, Trade Agreements, the Berry Amendment, the Non-Manufacturer Rule, and how to quickly identify which ones impact your company.



We'll cover regulatory updates, discussion on manufacturer versus distributors, common gotcha's for small business, and several real-world case-studies. For details and registration <u>click here</u>. The cost is free.

• NOV 8, 2023 (In Person): DAR National Defense Luncheon 2023. John Wade Keyes National Society Daughters of The American Revolution cordially invites you to attend the National Defense Luncheon. Each year all NSDAR chapters in Limestone, Madison, and Morgan counties come together for the National Defense Luncheon. This year's host is John Wade Keyes NSDAR, Athens, AL. Brigadier General Christine A. Beeler, US Army Contracting Command is the guest speaker. The National Defense Luncheon will be held at Huntsville Country Club, 2601 Oakwood Ave NW, Huntsville, AL 35801. Reservations are made by mailing Lunch Check for \$35.00, made to the: John Wade Keyes Chapter, NSDAR, C/O Linda Watson, Treasurer, 17875 Clearview St, Athens, AL 35611-4668. Deadline for reservations October 30, 2023

RECURRING PERIODIC MEETINGS

- Space Club Breakfast: 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center https://www.spaceclubhsv.org/tickets
- Huntsville Accounting and Financial Women's Alliance (AFWA) Meeting: 3rd Tues. @1730, Terranova's www.huntsvilleafwa.org
- Air & Space Forces Association, Tennessee Valley Chapter: 3rd Thurs. @1730, details TBD –
 johnpennelljr@aol.com
- **Energy HSV**: Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
- Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon: 2nd Fri. @1100 1300,
 Jackson Center reservations@hamaweb.org
- HASBAT Monthly Membership Meeting: 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
- **HASBAT Quarterly Training Session**: 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic <u>www.hasbat.org/events</u>
- International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop: 2nd
 Tuesday http://www.iceaaonline.com/chapters/greater-alabama-chapter/
- Military Officers Association of America (MOAA): Last Wed of the Month @1100, Summit Club csdowning@bellsouth.net
- North Alabama Veterans & Fraternal Organization Coalition (NAVFOC): 1st Weds., American Legion-Post 229 www.navfoc.org
- National Contract Management Agency (NCMA) Monthly Meeting: 3rd Thurs., Check website for time and location – <u>www.ncmahsv.org</u>

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- Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting: Breakfast Meetings
 the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon
 Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details:
 www.pmi-nac.org
- Rocket City Adjutants General Corps Regimental Association (RCAGCRA): 2nd Thurs. @1130-1300, Java Café sherenroberts@yahoo.com
- Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch: 2nd Tues, @1000-1230, The Summit www.rsamcc.org/
- Redstone Arsenal Sergeant Majors Association: 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 for info go to info@redstonesma.org
- Redstone Arsenal Warrant Officers_Association: 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- Society of American Military Engineers (SAME): 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) <u>tfoster@ssr-inc.com</u>
- Vietnam Veterans of America (VVA) Chapter #1067: 2nd Thurs. @1700, American Legion (Drake Ave.) wharmon446@charter.net

MONTHLY EVENTS – OCTOBER 2023

- OCT 3, 2023 (Virtual): Everything you needed (and never wanted) to know about CMMC Virtual Workshop. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. If your organization has contracts with the DoD, or hope to be a DoD contractor in 2024, do not miss this opportunity to have the CMMC Program & DFARS 252.204-7012, the basis of the CMMC program, explained. Most small businesses are experts in their niche area, but increasingly, they are being asked to give expert answers about their cybersecurity posture too. Recognizing the complexity, DTS's Director of Cybersecurity Operations Derek Kernus will break down what CMMC is, it's relation to the DFARS 7012 clause, and outline your next steps for compliance. In easy-to-understand terms, you'll gain knowledge about DFARS, protecting CUI, and break through the rumors and the myths surrounding the program through reviewing the leaked documents about the recommended final stages of the CMMC program. DTS' experts will also break down how the validation program will really work. For details and registration click here. The cost is free.
- OCT 4, 2023 (Virtual): Canva 301: A Small Business Guide to Mastering Canva. Hosted by the Catalyst, this
 event runs from 1:00-2:00 pm CST. In Part 3 of the "Canva 101" workshop, participants will explore
 advanced techniques to craft captivating graphics that resonate with their audience and establish a strong



brand presence. They will explore different tools and features of Canva, including working with AI and how to do bulk uploading. For details and registration <u>click here</u>. The cost is free.

- OCT 5, 2023 (In Person): HASBAT Monthly Membership Meeting & Breakfast. HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is Mr. Dale Strong, U.S. Representative for Alabama's 5th Congressional District. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for nonmembers.
- OCT 10, 2023 (Virtual): Secrets to an Effective Capabilities Statement. Hosted by the APEX Accelerator, this event runs from 11:00am 12:15 pm CST. If you're new to government contracting you may not have heard of this document but it is a key marketing tool commonly used for networking with government agencies and prime contractors. We will guide you through the basics of building a capabilities statement and how to utilize it as a part of your government contracting marketing plan. Join us to learn the basics of building a capabilities statement. It's your company's first impression! Having a distinguished capabilities statement can lead to more meaningful connections, more opportunities, and, most importantly, winning more contracts! For details and registration click here. The cost is free.
- OCT 10, 2023 (Virtual): ASQ Huntsville Section October Meeting Insights from an Empirical Evaluation of the Malcolm Baldrige National Quality Award. This virtual event will run from 5:30 pm to 7:30 pm. 5:30pm Networking will begin, 6:00pm an update on the status of ASQ's Huntsville Section and then the Lecture will begin concluding at 7:00pm-7:30pm for questions. The guest lecturer will be Mr. Jonathan B. Hill who is currently serving as the Chief Engineer for the Integrated Fires Mission Command (IFMC) Project Management Office (PMO). Mr. Hill will begin his lecture on Insights from an Empirical Evaluation of the Malcolm Baldrige National Quality Award. For details and registration click here. The cost is free.
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- OCT 12, 2023 (Virtual): Key Performance Indicators (KPIs). Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. What are the measurements of success? KPIs (Key Performance Indicators) are at the core of the intelligent organization and greatly affect your results. However, finding genuine KPIs is no easy task, as they are often "hidden" within the operational processes and your data. As a manager, controller, or consultant, you want to determine the right KPIs for your organization, and implement them as quickly as possible. This workshop covers every important aspect of genuine KPIs. Find the right KPIs and



management insights needed to achieve continuous improvement and higher performance. For details and registration <u>click here</u>. The cost is free.

- OCT 12, 2023 (In Person): 18th Annual SSV Golf Tournament FORE Veterans. Join us at Robert Trent
 Jones Golf Trail at Hampton Cove for the 18th Annual Golf Tournament supporting Still Serving Veterans'
 no-cost services to Veterans! Each year this event has grown both in size and impact, and we expect it to
 sell out quickly don't miss your chance to participate! All proceeds will help Veterans and their families
 locate fulfilling civilian careers anywhere in the nation and access the local VA benefits and resources they
 need to build meaningful lives.. For details and registration click here.
- OCT 17, 2023 (In Person): 2023 Partnering with NASA. Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Chamber Auditorium, 225 Church Street NW, Huntsville, AL 35801. What does it mean to "partner" with NASA? And what can it do for my business? NASA offers 60 years of experience in advanced engineering and testing capabilities, cutting edge research and technology development, as well as unique assets such as land, facilities and laboratories for use by commercial industries, academic institutions, U.S. Government agencies and international entities. Representatives from Marshall Space Flight Center will tell us about what they have to offer their partners, AND representatives from local businesses that have successfully partnered with Marshall will be on hand to discuss how they managed the partnership and how it benefited their business. For details and registration click here. The cost is free.
- OCT 17, 2023 (Virtual): Cybersecurity Maturity Model Certification (CMMC) 2.0. Hosted by the APEX Accelerator, this event runs from 10:00–11:30 am CST. The Cybersecurity Maturity Model Certification (CMMC) 2.0 program is the next iteration of the DOD's CMMC cybersecurity model. Learn more about upcoming CMMC requirements in this important live webinar. For details and registration click here. The cost is free.
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 Mark McGrath is the Chief Learning Officer for AGLX, an adaptive strategy consultancy that allows
 organizations to be confident in complexity & turn uncertainty into a competitive advantage. For details
 and registration click here. The cost is free.
- OCT 18, 2023 (In Person): 2023 AlaSim Modeling and Simulation Conference. The AlaSim 2023 is the
 premier modeling and simulation conference in Alabama. AlaSim highlights the diverse fields of modeling
 and simulation from government, industry, and academia to share the latest innovations, solutions, and
 products. For details and registration <u>click here</u>.



- OCT 18, 2023 (Virtual): Unmask Social Media: Tips & Tricks. Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. In the digital age we're doing a lot of talking online- and why should our businesses be any different? Creating and executing social media content while understanding algorithms and hashtags can feel mysterious, but we're here to reveal the truth! Join the Catalyst's Austin Bullock and Patrice Johnson, Arts Equity & Marketing Manager at Arts Huntsville as we reveal tips and tricks that you can incorporate into your best practices. For details and registration click here. The cost is free.
- OCT 19, 2023 (Virtual): Introduction to Government Contracts with Department of Defense. Hosted by
 the Catalyst, this event runs from 3:00-5:00 pm CST. The high level agenda will be as follows: Contracting
 Entities, Governing regulations, Oversight Agencies, Contract Award types, Contract funding types,
 Contract sections, Contact funding lines and components, Contract compliance, and Acronyms. For details
 and registration click here. The cost is free.
- OCT 19, 2023 (Virtual): Introduction to Government Contracts with Department of Defense. Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Whether you are new to government sales or you've been selling to federal agencies and the Department of Defense for years, the landscape is changing. For companies that have been selling to the government for years, the updated statutes and regulations may see a loss in market share. If you don't fully understand how BAA, NMR, and trade agreements impact your company, you need to attend this session. We will cover Buy American, Trade Agreements, the Berry Amendment, the Non-Manufacturer Rule, and how to quickly identify which ones impact your company. We'll cover regulatory updates, discussion on manufacturer versus distributors, common gotcha's for small business, and several real-world case-studies. For details and registration click here. The cost is free.
- OCT 25, 2023 (Virtual): Accounting for Small Businesses- QuickBooks Online. Hosted by the Catalyst, this event runs from 11:00am 12:00 pm CST. Join The Catalyst's Operations Manager and CPA, Sandy Edwards, as she goes through the basics of Quickbooks Online. She will help you start off on the right foot by highlighting how to set up company books, how to enter expenses and payments, and how to set up products and services among other topics. For details and registration click here. The cost is free.
- OCT 26, 2023 (In Person): The Redstone Edge Conference. Hosted by Redstone Government Consulting, this event runs from 8:30 am to 4:30 pm at the Jackson Center with a Networking Social following. The government contracting industry is ever-changing and evolving, and the Redstone Edge Conference was developed with that in mind. Each year, we bring you topics at this industry's forefront. Our goal is to provide you with the tools and knowledge to succeed in this highly regulated and complicated industry. For details and registration click here. The early bird pricing is \$249 from June 15th until July 14th.
- OCT 31, 2023 (In Person): APEX Accelerator Small Business Matchmaker. Hosted by the APEX Accelerator, this event runs from 7:15 am -12"00 pm CST and will be at the Jackson Center, 6001 Moquin Dr. NW. The Business Matchmaker is a great opportunity for small businesses to get access and connect with



government agencies and prime contractors one-on-one. The short face-to-face sessions will provide small businesses the chance to discuss how they can meet the needs of agencies and prime contractors by providing detailed information concerning their capabilities during this important networking event! For details and registration click here. The cost is \$150 if registered by October 10th and \$200 after October 10th per individual participant.

ADVANCE PLANNING

- NOV 3, 2023 (Virtual): Engage in Entrepreneurship. Hosted by the Catalyst, this event runs from 10:00-11:30 am CST. Begin building your community of support and discover the importance of communicating your business effectively. Whether you are just starting or already established, this workshop provides you the assistance and resources you need to be successful at any stage of the business life cycle. Please join us for an interactive workshop, where we encourage your participation! For details and registration click here. The cost is free.
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- NOV 13-15, 2023 (In Person): AAAA Cribbins Readiness Conference. The AAAA Cribbins Readiness Conference is taking place November 13-15, 2023 at the Von Braun Center in Huntsville, AL. It is a two and a half day, in-person event that supports the entire Army Aviation Enterprise. The Conference attracts aviation trainers, operators, logisticians, project managers, capability managers, research and development and key decision makers. There will be opportunities for one-on-one briefings with PEO Aviation project managers, Army Futures Command Capability Managers (ACMs), OEMs and other industry leaders in separate, individual meeting rooms onsite. For details and registration click here. The cost varies based on registration type.
- DEC 6, 2023 (In Person and Virtual): Connecting to Missile Defense Agency Primes. Cohosted by the
 Missile Defense Agency (MDA) Small Business Advocacy Council (SBAC) and the Catalyst Center for Business
 and Entrepreneurship, this event runs from 8:30 am 3:30 pm CST at the Davidson Center in the U.S. Space
 and Rocket Center, 1 Tranquility Base, Huntsville, AL 35805. For details and registration click here. The cost
 is free.

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UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: https://hsvchamber.org/departments/workforce-education/career-fairs/
- Huntsville Job Fairs Google Link: <u>Huntsville Job Fair Google Link</u>



HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

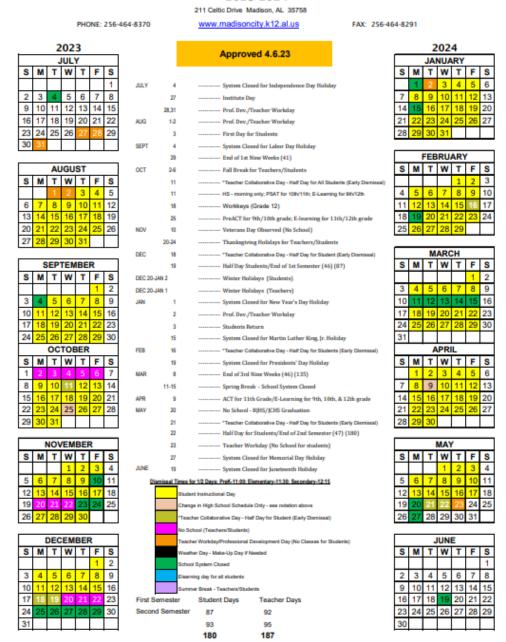
JULY		-2024 HCS	Calendar	2024
	JUL 4	Independence Day	(Holiday and observed)	JANUARY
S M T W T F S	26-2	7 School-Based Profe	ssional Development Days	S M T W T F S
1 0	28	Institute		1 2 3 4 5 6
2 3 4 5 6 7 8	31	Teacher Work Day/	Staff Development	7 8 9 10 11 12 13
9 10 11 12 13 14 15	AUG 1	Teacher Work Day/	Staff Development	14 15 16 17 18 19 20
16 17 18 19 20 21 22	2	First Day for Studen	ts	21 22 23 24 25 26 27
23 24 25 26 27 28 29	SEPT 4	Labor Day Holiday (No School)	28 29 30 31
30 31	29	E-Learning Day for S	Students	
	ост 2-6	Fall Break (Students	/Teachers)	FEBRUARY
AUGUST	6	Fall Break (240-Day	Employees)	S M T W T F S
S M T W T F S 21	NOV 10	Veterans Day Holida	ay (Observed)	1 2 3
1 2 3 4 5	20-2	4 Thanksgiving Holida	ys (Students/Teachers)	4 5 6 7 8 9 10
6 7 8 9 10 11 12	22-2	4 Thanksgiving Holida	ys (240-Day Employees)	11 12 13 14 15 16 17
13 14 15 16 17 18 19	DEC 15	End of First Semest	er	18 19 20 21 22 23 24
20 21 22 23 24 25 26	18-2	9 Winter Holidays (St	udents/Teachers)	25 26 27 28 29
27 28 29 30 31	21-2	9 Winter Holidays (2	40-Day Employees)	
	JAN 1	Winter Holiday Stud	dents/Teachers)	MARCH
SEPTEMBER	2	Teacher Work Day/	Staff Development	S M T W T F S
S M T W T F S 21	3	Students Return		1 2
1 2	15	Martin Luther King	Ir. Holiday (No School)	3 4 5 6 7 8 9
3 4 5 6 7 8 9	FEB 19	Presidents' Day Hol	iday (No School)	10 11 12 13 14 15 16
10 11 12 13 14 15 16	MAR 8	E-Learning Day for S	Students	17 18 19 20 21 22 23
17 18 19 20 21 22 23	11-1			24 25 26 27 28 29 30
24 25 26 27 28 29 30	15			31
	APR TBD		/E-Learning for Other Grades	l —
OCTOBER	26			APRIL
S M T W T F S 16	MAY 23		Half-day for Students)	S M T W T F S
1 2 3 4 5 6 7 8 9 10 11 12 13 14	23		ester	1 2 3 4 5 6 7 8 9 10 11 12 13
8 9 10 11 12 13 14 15 16 17 18 19 20 21	23-2		- 4- 1	. 0 5 10 11 12 15
22 23 24 25 26 27 28	24		•	14 15 16 17 18 19 20 21 22 23 24 25 26 27
29 30 31	27 27			28 29 30
29 30 31	JUN 19		lay (No School)	28 29 30
NOVEMBER	3014 19	Juneteentn		MAY
S M T W T F S	SCHOOL DAYS	Student Days	Teacher Days	S M T W T F S
1 2 3 4 16	Semester	86	92	1 2 3 4
5 6 7 8 9 10 11	First Semester	94	95	5 6 7 8 9 10 11
12 13 14 15 16 17 18	Second Semester	180	187	12 13 14 15 16 17 18
19 20 21 22 23 24 25			_=-	19 20 21 22 23 24 25
26 27 28 29 30	No Sch	ool (Students/Teachers))	26 27 28 29 30 31
		System Closed		
DECEMBER	Teacher Work Day/Staff Development			JUNE
S M T W T F S	Student Instructional Day			S M T W T F S
1 2	Half-Day for Students			1
	End of First/Second Semester			2 3 4 5 6 7 8
3 4 5 6 7 8 9	Elia oi	E-Learning Day for Students 9 10 1		
3 4 5 6 7 8 9 10 11 12 13 14 15 16 12		ning Day for Students		
3 4 5 6 7 8 9		ning Day for Students		9 10 11 12 13 14 15 16 17 18 19 20 21 22
3 4 5 6 7 8 9 10 11 12 13 14 15 16 12		ning Day for Students		

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MADISON CITY SCHOOLS CALENDAR 2023-2024

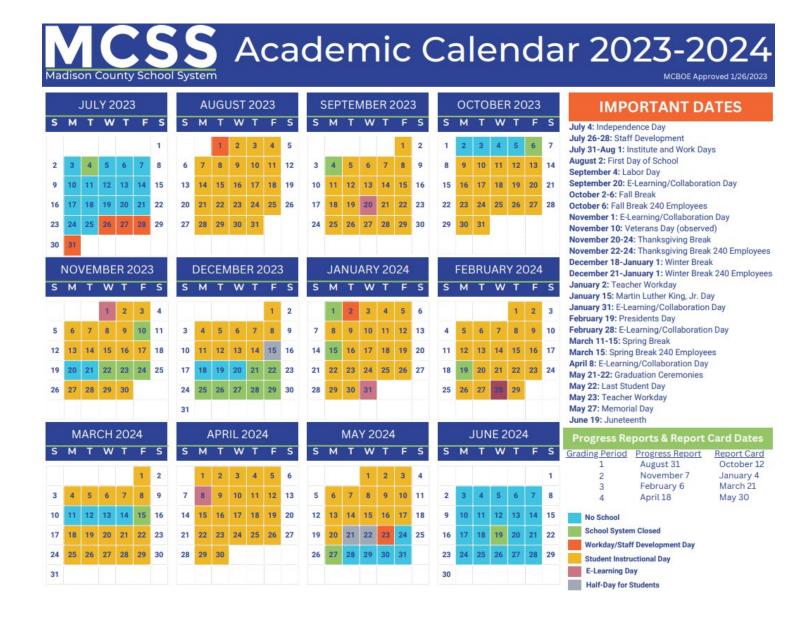


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HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests <u>must</u> be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org