

HASBAT

Huntsville Association of Small Businesses in Advanced Technology – www.hasbat.org

HNO COMMUNITY CALENDAR

September 18, 2023

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Huntsville Defense and Space Community...**

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**Planning an event?
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Submit a "Calendar Request Form" via the HASBAT website at:

<https://www.hasbat.org/Calendar-Request>.

The HNO Calendar is named after its creator, Henry N. Oldham. Henry was an active, colorful member of the Huntsville community and known for many things, to include starting the HNO Calendar about 20 years ago. He turned over the calendar to HASBAT in 2019. Henry passed away on August 28, 2022.

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NOTES TO THE CALENDAR

- *To make any updates or corrections, please email HASBAT at calendar@hasbat.org.*
- *To be added to HNO Calendar distribution subscribe at the following link: [Subscribe to the HNO Calendar](#)*



**PROUDLY SERVING BUSINESSES IN THE
HUNTSVILLE DEFENSE & SPACE COMMUNITY**

Be the first to know what's happening in the Huntsville Defense and Space Community...

Subscribe to the HNO Community Calendar TODAY!

https://www.hasbat.org/HNO_Calendar

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MAJOR UPCOMING EVENTS

- **SEP 20-21, 2023 (In Person): National Cyber Summit.** This two-day event will take place at the Von Braun Center. The National Cyber Summit is the nation's premier and most innovative cyber security-technology event, offering unique educational, collaborative and workforce development opportunities for industry visionaries and rising leaders. For details and registration [click here](#). The cost varies based on registration type.
- **OCT 5, 2023 (In Person): HASBAT Monthly Membership Meeting & Breakfast.** HASBAT will host the event at the Jackson Center, 6001 Moquin Dr. NW running from 7:00-8:30am CST. The guest speaker is Mr. Dale Strong, U.S. Representative for Alabama's 5th Congressional District. The registration link is pending. The cost is free for HASBAT Gold members. The cost for all other HASBAT members is \$22 and it is \$25 for non-members.

CALENDAR UPDATES AS OF SEPTEMBER 11, 2023

- **SEP 18, 2023 (In Person): Employee Benefit Trends in a Tight Labor Market.** Hosted by the APEX Accelerator, this event runs from 9:00-10:30am CST and will be at Rocket City Tavern, 2100 Rideout Road SW. Discover how to provide benefits your employees will love. In this workshop you will learn: Defining employee care, its impact, and how to support it; Mastering work-life balance; Interactive Q & A session Panel of experts; and Opportunity to network with other HR and Benefits professionals. For details and registration [click here](#). The cost is free.
- **OCT 4, 2023 (Virtual): Canva 301: A Small Business Guide to Mastering Canva.** Hosted by the Catalyst, this event runs from 1:00-2:00 pm CST. In Part 3 of the "Canva 101" workshop, participants will explore advanced techniques to craft captivating graphics that resonate with their audience and establish a strong brand presence. They will explore different tools and features of Canva, including working with AI and how to do bulk uploading. For details and registration [click here](#). The cost is free.
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- **OCT 18, 2023 (Virtual): Unmask Social Media: Tips & Tricks.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST In the digital age we're doing a lot of talking online- and why should our businesses be any different? Creating and executing social media content while understanding algorithms and hashtags can feel mysterious, but we're here to reveal the truth! Join the Catalyst's Austin Bullock and Patrice

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Johnson, Arts Equity & Marketing Manager at Arts Huntsville as we reveal tips and tricks that you can incorporate into your best practices. For details and registration [click here](#). The cost is free.

- **OCT 31, 2023 (In Person): APEX Accelerator Small Business Matchmaker.** Hosted by the APEX Accelerator, this event runs from 7:15 am -12:00 pm CST and will be at the Jackson Center, 6001 Moquin Dr. NW. The Business Matchmaker is a great opportunity for small businesses to get access and connect with government agencies and prime contractors one-on-one. The short face-to-face sessions will provide small businesses the chance to discuss how they can meet the needs of agencies and prime contractors by providing detailed information concerning their capabilities during this important networking event! For details and registration [click here](#). The cost is \$150 if registered by October 10th and \$200 after October 10th per individual participant.

RECURRING PERIODIC MEETINGS

- **Space Club Breakfast:** 3rd Tues. of the month, Breakfast 7:15 AM | Program 7:45 AM, Jackson Center – <https://www.spaceclubhsv.org/tickets>
- **Huntsville Accounting and Financial Women’s Alliance (AFWA) Meeting:** 3rd Tues. @1730, Terranova’s – www.huntsvilleafwa.org
- **Air & Space Forces Association, Tennessee Valley Chapter:** 3rd Thurs. @1730, details TBD – johnpennelljr@aol.com
- **Energy HSV:** Periodic Breakfast Meetings and Luncheons, for more information, contact Trisha Truitt trisha.truitt@energyhuntsville.com or Allison Mason Allison.mason@energyhuntsville.com for details.
- **Huntsville Aerospace Marketing Association (HAMA) Membership Luncheon:** 2nd Fri. @1100 – 1300, Jackson Center – reservations@hamaweb.org
- **HASBAT Monthly Membership Meeting:** 1st Thurs. (2nd during Fed. Holidays) @0700-0830 or 1100-1300, Jackson Center – www.hasbat.org/events
- **HASBAT Quarterly Training Session:** 1st Thurs. (2nd during Fed. Holidays) @0930-1100, Jackson Center and other venues per topic – www.hasbat.org/events
- **International Cost Estimating & Analysis Association (ICEAA) Greater Alabama Chapter Workshop:** 2nd Tuesday – <http://www.iceaaonline.com/chapters/greater-alabama-chapter/>
- **Military Officers Association of America (MOAA):** Last Wed of the Month @1100, Summit Club – csgiving@bellsouth.net
- **North Alabama Veterans & Fraternal Organization Coalition (NAVFOC):** 1st Weds., American Legion-Post 229 – www.navfoc.org
- **National Contract Management Agency (NCMA) Monthly Meeting:** 3rd Thurs., Check website for time and location – www.ncmahsv.org

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- **Project Management Institute North Alabama Chapter (PMI-NAC) Monthly Meeting:** Breakfast Meetings the first Thursday of every month at 7:30 AM in Redstone Federal Credit Union (RFCU) Atrium. Luncheon Meetings the third Tuesday of every month at 11:30 AM in Jackson Center. See website for details: www.pmi-nac.org
- **Rocket City Adjutants General Corps Regimental Association (RCAGCRA):** 2nd Thurs. @1130-1300, Java Café – sherenroberts@yahoo.com
- **Redstone Arsenal (RSA) Mil. & Civ. Club (RSAMCC) Lunch:** 2nd Tues, @1000-1230, The Summit – www.rsamcc.org/
- **Redstone Arsenal Sergeant Majors Association:** 3rd Thurs. @1130, USAG HQ Conf. Rm. D101 – for info go to info@redstonesma.org
- **Redstone Arsenal Warrant Officers Association:** 2nd Weds. @1130-1300, Redstone Lanes Bowling Center meeting room. Contact retired Chief Warrant Officer 5 Keith Langewisch at langewischk@yahoo.com
- **Society of American Military Engineers (SAME):** 2nd Thurs., Redstone Federal Credit Union (RFCU 220 Wynn Dr.) – tfoster@ssr-inc.com
- **Vietnam Veterans of America (VVA) Chapter #1067:** 2nd Thurs. @1700, American Legion (Drake Ave.) – wharmon446@charter.net

MONTHLY EVENTS – SEPTEMBER 2023

- **SEP 18, 2023 (In Person): GovCon 101.** Hosted by the APEX Accelerator, this event runs from 11:00am - 12:00 pm CST. The UAH APEX Accelerator (former Procurement Technical Assistance Center) is providing an Introduction to Government Contracting (GovCon 101) for local, state, and federal government contracts, Attendees will learn requirements to bid state and federal opportunities, the process steps to be "DIB-ready" (defense industrial base), some market research tools, the federal acquisition process, SBA Certifications, and Set Aside Contract programs, tips for finding contracting opportunities, and determine their own path to finding government contracts. For details and registration [click here](#). The cost is free.
- **SEP 18, 2023 (Virtual): Professional Ethics Update with Mike Brand.** Presented by BMSS, this event runs from 8:30-10:30 am CST. With the Alabama CPE deadline fast approaching, please join BMSS' very own talented and engaging Mike Brand as he discusses professional ethics, what that means and how it affects the accounting profession. This course will fulfill the 2.0-hour ethics requirement for Alabama CPAs. For details and registration [click here](#). The cost is free.
- **SEP 18-19, 2023 (In Person): Modular Open Systems Approach (MOSA) Industry & Government Summit & Expo.** This two-day event starts will take place at the Georgia World Congress Center in Atlanta, Georgia. Don't miss the nation's NEW, premier Modular Open System Approach (MOSA) Summit and Expo featuring Leadership Keynotes, Panel Discussions, Technical Tracks and live Exhibitor Demonstrations from a broad

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array of MOSA experts across the ecosystem. Engage first-hand with top government offices on initiatives as well as leading Industry executives and authorities implementing MOSA. For details and registration [click here](#).

- **SEP 19, 2023 (In Person): National Cyber Summit: AWS Partner Learning Day.** Hosted by AWS, this event runs from 1:00-5:00pm at the AC Hotel at 435 Williams Avenue SW in Downtown Huntsville. The National Cyber Summit Amazon Web Services (AWS) Partner Learning Day connects federally-focused organizations (small to large) operating in Huntsville, AL to AWS executives and resources. Join us to discover how AWS can bolster your federal cloud business, providing you with powerful tools and insights to optimize your operations. For details and registration [click here](#). The cost is free.
- **SEP 19, 2023 (Virtual): Office of Federal Contractor Compliance Programs (OFCCP)/Affirmative Action for GOVCON.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Participants will learn about the Marketing - OFFCP/Affirmative Action from Sheri Buchanan of Redstone GCI. For details and registration [click here](#). The cost is free.
- **SEP 19, 2023 (Virtual): When to Hire In Your Small Business.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST. One of the most important decisions in a small business looking to grow or maintain its revenue is trying to figure out the right time to hire. This can be determining when to hire your first employee or when to hire your 50th employee. Each hire should be based on a need that helps you grow or maintain business at a higher level. Join us to learn more about when to hire for your small business. For details and registration [click here](#). The cost is free.
- **SEP 20-21, 2023 (In Person): National Cyber Summit.** This two-day event will take place at the Von Braun Center. The National Cyber Summit is the nation's premier and most innovative cyber security-technology event, offering unique educational, collaborative and workforce development opportunities for industry visionaries and rising leaders. For details and registration [click here](#). The cost varies based on registration type.
- **SEP 21, 2023 (In Person): 36th Marshall Small Business Alliance (MSBA).** The Marshall Space Flight Center (MSFC) Office of Small Business will host the 36th Marshall Small Business Alliance Meeting as well as the FY23 MSFC Industry and Advocate Awards Ceremony. This event will take place at the Davidson Center located at the US Space and Rocket Center. Presentations begin at 8:00 am and run through 12:30 pm. The Marshall Small Business Alliance (MSBA) was created to provide industry with maximum exposure to the NASA/MSFC marketplace. Those in attendance will receive a variety of acquisition and program updates/overviews, contract specific center organizational overviews, and NASA Office of Small Business Program updates from Marshall Space Flight Center (MSFC) as well as several other Center. For details and registration [click here](#). The cost is free.

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- **SEP 21, 2023 (In Person and Virtual): Introduction to FOCI for Government Contractors.** Hosted by the APEX Accelerator, this event runs from 11:00am - 1:00 pm CST. Foreign investment can play an important role in maintaining the vitality of the U.S. industrial base. Therefore, it's the policy of the U.S. Government to allow foreign investment consistent with the national security interest of the United States. A company is considered to be operating under FOCI whenever a foreign interest has the power, direct or indirect, whether or not exercised, and whether or not exercisable, to direct or decide matters affecting the management or operations of that company in a manner that may result in unauthorized access to classified information or may adversely affect the performance of classified contracts. For details and registration [click here](#). The cost is free.
 - **SEP 21, 2023 (Virtual): HubZone Certification for Government Contracting.** Hosted by the APEX Accelerator, this event runs from 12:00-1:00 pm CST. The government limits competition for certain contracts to businesses in historically underutilized business zones. It also gives preferential consideration to those businesses in full and open competition. Joining the HUBZone program makes your business eligible to compete for the program's set-aside contracts. HUBZone-certified businesses also get a 10% price evaluation preference in full and open contract competitions. Find out if your business qualifies and how to apply! For details and registration [click here](#). The cost is free.
 - **SEP 26, 2023 (Virtual): Building a Provisional Rate Budget.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. This session will walk through a free available tool that you can utilize to build an indirect rate budget for the next year. Once you've established your accounting rate structure, you can develop expected costs for the coming year to project your spend and your indirect rate. This rate can be used for budgeting, forecasting, invoicing and potentially even pricing support. Having this budget will help your company more readily be aware of how it plans to execute its financial expenses and can assist with decision making throughout that year. For details and registration [click here](#). The cost is free.
 - **SEP 27, 2023 (Virtual): SDVOSB Certification for Government Contracting.** Hosted by the APEX Accelerator, this event runs from 12:00-1:00 pm CST. Getting certified by SBA as service-disabled veteran-owned (SDVOSB) makes your business eligible to compete for sole-source and set-aside contracts. At least 3% of all federal contracting dollars each year are set aside specifically for certified SDVOSBs. You can also compete for contracts under other qualifying socio-economic programs. Learn how to get your business certified as a veteran-owned small business. For details and registration [click here](#). The cost is free.
 - **SEP 28, 2023 (Virtual): Obtaining a Facility Security Clearance.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. Topics Covered in this Workshop: Sponsorship of a Facility Clearance, Defense Counterintelligence and Security Agency (DCSA), Facility Security Officer (FSO), Facility Clearance Process and Expectations, Facility Clearance Granted and Expectations, Security Program, and Employee Clearances. Kenya & Jeff McDonald with MAC3 Defense will share their subject matter expertise on
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Security Clearances, Facility Security Clearances and how you are able to obtain. For details and registration [click here](#). The cost is free.

- **SEP 28, 2023 (In Person): 2023 Small Business Awards Gala.** Hosted by the Chamber of Commerce, this event will take place at the Von Braun Center North Hall from 6:00-9:00 pm CST. The Huntsville/Madison County Chamber is proud to recognize businesses and individuals who make a positive impact on our community through their products, services, and outstanding leadership during the annual Small Business Awards Gala. It's one of the largest events of the year where 1,000 members of the community gather to celebrate more than 100 of the leading small businesses, entrepreneurs, young professionals and nonprofits in the Tennessee Valley! For details and registration [click here](#). The cost varies based on registration type.
- **SEP 18, 2023 (In Person): Employee Benefit Trends in a Tight Labor Market.** Hosted by the APEX Accelerator, this event runs from 9:00-10:30am CST and will be at Rocket City Tavern, 2100 Rideout Road SW. Discover how to provide benefits your employees will love. In this workshop you will learn: Defining employee care, its impact, and how to support it; Mastering work-life balance; Interactive Q & A session Panel of experts; and Opportunity to network with other HR and Benefits professionals. For details and registration [click here](#). The cost is free.
- **SEP 29, 2023 (In Person): 2023 Corporate Counsel CLE Conference.** F&B Law Firm, P.C will host the event at the AC Hotel at 435 Williams Ave SW, Downtown Huntsville, AL 35801 in the Lincoln & Merrimack Room on the 2nd floor. This event will take place from 8:30am-4:30pm CST and includes a great slate of speakers. For more details and the agenda [click here](#) and registration information [click here](#). The cost is \$295 for first registrant and \$275 each additional. 6 Hours CLE Credits (Pending AL AND TN) including 1 Hour of Ethics.

ADVANCE PLANNING

- **OCT 3, 2023 (Virtual): Everything you needed (and never wanted) to know about CMMC Virtual Workshop.** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. If your organization has contracts with the DoD, or hope to be a DoD contractor in 2024, do not miss this opportunity to have the CMMC Program & DFARS 252.204-7012, the basis of the CMMC program, explained. Most small businesses are experts in their niche area, but increasingly, they are being asked to give expert answers about their cybersecurity posture too. Recognizing the complexity, DTS's Director of Cybersecurity Operations – Derek Kernus - will break down what CMMC is, it's relation to the DFARS 7012 clause, and outline your next steps for compliance. In easy-to-understand terms, you'll gain knowledge about DFARS, protecting CUI, and break through the rumors and the myths surrounding the program through reviewing the leaked documents about the recommended final stages of the CMMC program. DTS' experts will also



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break down how the validation program will really work. For details and registration [click here](#). The cost is free.

- **OCT 4, 2023 (Virtual): Canva 301: A Small Business Guide to Mastering Canva.** Hosted by the Catalyst, this event runs from 1:00-2:00 pm CST. In Part 3 of the “Canva 101” workshop, participants will explore advanced techniques to craft captivating graphics that resonate with their audience and establish a strong brand presence. They will explore different tools and features of Canva, including working with AI and how to do bulk uploading. For details and registration [click here](#). The cost is free.
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- **OCT 10, 2023 (Virtual): Secrets to an Effective Capabilities Statement.** Hosted by the APEX Accelerator, this event runs from 11:00am – 12:15 pm CST. If you're new to government contracting you may not have heard of this document but it is a key marketing tool commonly used for networking with government agencies and prime contractors. We will guide you through the basics of building a capabilities statement and how to utilize it as a part of your government contracting marketing plan. Join us to learn the basics of building a capabilities statement. It's your company's first impression! Having a distinguished capabilities statement can lead to more meaningful connections, more opportunities, and, most importantly, winning more contracts! For details and registration [click here](#). The cost is free.
- **OCT 10, 2023 (Virtual): ASQ Huntsville Section October Meeting - Insights from an Empirical Evaluation of the Malcolm Baldrige National Quality Award.** This virtual event will run from 5:30 pm to 7:30 pm. 5:30pm Networking will begin, 6:00pm an update on the status of ASQ's Huntsville Section and then the Lecture will begin concluding at 7:00pm-7:30pm for questions. The guest lecturer will be Mr. Jonathan B. Hill who is currently serving as the Chief Engineer for the Integrated Fires Mission Command (IFMC) Project Management Office (PMO). Mr. Hill will begin his lecture on Insights from an Empirical Evaluation of the Malcolm Baldrige National Quality Award. For details and registration [click here](#). The cost is free.
- **OCT 12, 2023 (Virtual): Key Performance Indicators (KPIs).** Hosted by the Catalyst, this event runs from 3:00-5:00 pm CST. What are the measurements of success? KPIs (Key Performance Indicators) are at the core of the intelligent organization and greatly affect your results. However, finding genuine KPIs is no easy task, as they are often “hidden” within the operational processes and your data. As a manager, controller, or consultant, you want to determine the right KPIs for your organization, and implement them as quickly as possible. This workshop covers every important aspect of genuine KPIs. Find the right KPIs and

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management insights needed to achieve continuous improvement and higher performance. For details and registration [click here](#). The cost is free.

- **OCT 12, 2023 (In Person): 18th Annual SSV Golf Tournament - FORE Veterans.** Join us at Robert Trent Jones Golf Trail at Hampton Cove for the 18th Annual Golf Tournament supporting Still Serving Veterans' no-cost services to Veterans! Each year this event has grown both in size and impact, and we expect it to sell out quickly - don't miss your chance to participate! All proceeds will help Veterans and their families locate fulfilling civilian careers anywhere in the nation and access the local VA benefits and resources they need to build meaningful lives.. For details and registration [click here](#).
- **OCT 17, 2023 (In Person): 2023 Partnering with NASA.** Hosted by the Chamber of Commerce, this event runs from 9:00-10:30 am CST at the Chamber Auditorium, 225 Church Street NW, Huntsville, AL 35801. What does it mean to "partner" with NASA? And what can it do for my business? NASA offers 60 years of experience in advanced engineering and testing capabilities, cutting edge research and technology development, as well as unique assets such as land, facilities and laboratories for use by commercial industries, academic institutions, U.S. Government agencies and international entities. Representatives from Marshall Space Flight Center will tell us about what they have to offer their partners, AND representatives from local businesses that have successfully partnered with Marshall will be on hand to discuss how they managed the partnership and how it benefited their business. For details and registration [click here](#). The cost is free.
- **OCT 18, 2023 (In Person): 2023 AlaSim Modeling and Simulation Conference.** The AlaSim 2023 is the premier modeling and simulation conference in Alabama. AlaSim highlights the diverse fields of modeling and simulation from government, industry, and academia to share the latest innovations, solutions, and products. For details and registration [click here](#).
- **OCT 18, 2023 (Virtual): Unmask Social Media: Tips & Tricks.** Hosted by the Catalyst, this event runs from 10:00-11:00 am CST In the digital age we're doing a lot of talking online- and why should our businesses be any different? Creating and executing social media content while understanding algorithms and hashtags can feel mysterious, but we're here to reveal the truth! Join the Catalyst's Austin Bullock and Patrice Johnson, Arts Equity & Marketing Manager at Arts Huntsville as we reveal tips and tricks that you can incorporate into your best practices. For details and registration [click here](#). The cost is free.
- **OCT 26, 2023 (In Person): The Redstone Edge Conference.** Hosted by Redstone Government Consulting, this event runs from 8:30 am to 4:30 pm at the Jackson Center with a Networking Social following. The government contracting industry is ever-changing and evolving, and the Redstone Edge Conference was developed with that in mind. Each year, we bring you topics at this industry's forefront. Our goal is to provide you with the tools and knowledge to succeed in this highly regulated and complicated industry. For details and registration [click here](#). The early bird pricing is \$249 from June 15th until July 14th.

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- **OCT 31, 2023 (In Person): APEX Accelerator Small Business Matchmaker.** Hosted by the APEX Accelerator, this event runs from 7:15 am -12:00 pm CST and will be at the Jackson Center, 6001 Moquin Dr. NW. The Business Matchmaker is a great opportunity for small businesses to get access and connect with government agencies and prime contractors one-on-one. The short face-to-face sessions will provide small businesses the chance to discuss how they can meet the needs of agencies and prime contractors by providing detailed information concerning their capabilities during this important networking event! For details and registration [click here](#). The cost is \$150 if registered by October 10th and \$200 after October 10th per individual participant.

UPCOMING JOB FAIRS

- Huntsville Chamber of Commerce Job Fair Link: <https://hsvchamber.org/departments/workforce-education/career-fairs/>
- Huntsville Job Fairs Google Link: [Huntsville Job Fair Google Link](#)

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HUNTSVILLE / MADISON SCHOOL DATES FOR 2023 – 2024

2023							2023-2024 HCS Calendar							2024																	
JULY							JUL	4	Independence Day (Holiday and observed)						JANUARY																
S	M	T	W	T	F	S		26-27	School-Based Professional Development Days	S	M	T	W	T	F	S															
						1		28	Institute		1	2	3	4	5	6															
2	3	4	5	6	7	8	AUG	31	Teacher Work Day/Staff Development	7	8	9	10	11	12	13															
9	10	11	12	13	14	15		1	Teacher Work Day/Staff Development	14	15	16	17	18	19	20															
16	17	18	19	20	21	22	SEPT	2	First Day for Students	21	22	23	24	25	26	27															
23	24	25	26	27	28	29		4	Labor Day Holiday (No School)	28	29	30	31																		
30	31						OCT	29	E-Learning Day for Students																						
AUGUST								2-6	Fall Break (Students/Teachers)	FEBRUARY																					
S	M	T	W	T	F	S		6	Fall Break (240-Day Employees)	S	M	T	W	T	F	S															
		1	2	3	4	5	NOV	10	Veterans Day Holiday (Observed)					1	2	3															
6	7	8	9	10	11	12		20-24	Thanksgiving Holidays (Students/Teachers)	4	5	6	7	8	9	10															
13	14	15	16	17	18	19	NOV	22-24	Thanksgiving Holidays (240-Day Employees)	11	12	13	14	15	16	17															
20	21	22	23	24	25	26	DEC	15	End of First Semester	18	19	20	21	22	23	24															
27	28	29	30	31				18-29	Winter Holidays (Students/Teachers)	25	26	27	28	29																	
SEPTEMBER								21-29	Winter Holidays (240-Day Employees)	MARCH																					
S	M	T	W	T	F	S	JAN	1	Winter Holiday Students/Teachers)	S	M	T	W	T	F	S															
					1	2		2	Teacher Work Day/Staff Development						1	2															
3	4	5	6	7	8	9		3	Students Return	3	4	5	6	7	8	9															
10	11	12	13	14	15	16	FEB	15	Martin Luther King Jr. Holiday (No School)	10	11	12	13	14	15	16															
17	18	19	20	21	22	23		19	Presidents' Day Holiday (No School)	17	18	19	20	21	22	23															
24	25	26	27	28	29	30	MAR	8	E-Learning Day for Students	24	25	26	27	28	29	30															
OCTOBER								11-15	Spring Break for Teachers/Students	31																					
S	M	T	W	T	F	S		15	Spring Break for 240-Day Employees	APRIL																					
1	2	3	4	5	6	7	APR	TBD	ACT for 11th Grade/E-Learning for Other Grades	S	M	T	W	T	F	S															
8	9	10	11	12	13	14		26	Weather Day					1	2	3	4	5	6												
15	16	17	18	19	20	21	MAY	23	Students Last Day (Half-day for Students)	7	8	9	10	11	12	13															
22	23	24	25	26	27	28		23	End of Second Semester	14	15	16	17	18	19	20															
29	30	31						23-24	Graduation Days	21	22	23	24	25	26	27															
NOVEMBER								24	Teacher Work Day/Staff Development	28	29	30																			
S	M	T	W	T	F	S		27	No School (Students/Teachers)	MAY																					
				1	2	3	4		27	Memorial Day Holiday (No School)	S	M	T	W	T	F	S														
5	6	7	8	9	10	11	JUN	19	Juneteenth					1	2	3	4														
12	13	14	15	16	17	18				5	6	7	8	9	10	11															
19	20	21	22	23	24	25				12	13	14	15	16	17	18															
26	27	28	29	30						19	20	21	22	23	24	25															
DECEMBER										26	27	28	29	30	31																
S	M	T	W	T	F	S				26	27	28	29	30	31																
					1	2				JUNE																					
3	4	5	6	7	8	9				S	M	T	W	T	F	S															
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17	18	19	20	21	22	23				2	3	4	5	6	7	8															
24	25	26	27	28	29	30				9	10	11	12	13	14	15															
31										16	17	18	19	20	21	22															
										23	24	25	26	27	28	29															
										30																					

SCHOOL DAYS	Student Days	Teacher Days
Semester	86	92
First Semester	94	95
Second Semester	180	187

- No School (Students/Teachers)
- School System Closed
- Teacher Work Day/Staff Development
- Student Instructional Day
- Half-Day for Students
- End of First/Second Semester
- E-Learning Day for Students

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HNO COMMUNITY CALENDAR

September 18, 2023

MADISON CITY SCHOOLS CALENDAR 2023-2024

211 Celtic Drive Madison, AL 35758

PHONE: 256-464-8370

www.madisoncity.k12.al.us

FAX: 256-464-8291

2023

JULY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST						
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27	28	29	30	31		

SEPTEMBER						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER						
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22	23	24	25	26	27	28
29	30	31				

NOVEMBER						
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DECEMBER						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Approved 4.6.23

JULY	4	-----	System Closed for Independence Day Holiday
	27	-----	Institute Day
	28-31	-----	Prof. Dev./Teacher Workday
AUG	1-2	-----	Prof. Dev./Teacher Workday
	3	-----	First Day for Students
SEPT	4	-----	System Closed for Labor Day Holiday
	29	-----	End of 1st Nine Weeks (41)
OCT	24	-----	Fall Break for Teachers/Students
	11	-----	*Teacher Collaborative Day - Half Day for All Students (Early Dismissal)
	11	-----	HS - morning only; PSAT for 10th/11th; E-Learning for 9th/12th
	18	-----	Workdays (Grade 12)
	25	-----	PreACT for 9th/10th grade; E-learning for 11th/12th grade
NOV	10	-----	Veterans Day Observed (No School)
	20-24	-----	Thanksgiving Holidays for Teachers/Students
DEC	18	-----	*Teacher Collaborative Day - Half Day for Student (Early Dismissal)
	19	-----	Half Day Students/End of 1st Semester (46) (87)
DEC 20-JAN 2		-----	Winter Holidays (Students)
DEC 20-JAN 1		-----	Winter Holidays (Teachers)
JAN	1	-----	System Closed for New Year's Day Holiday
	2	-----	Prof. Dev./Teacher Workday
	3	-----	Students Return
	15	-----	System Closed for Martin Luther King, Jr. Holiday
FEB	16	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	19	-----	System Closed for Presidents' Day Holiday
MAR	8	-----	End of 3rd Nine Weeks (46) (135)
	11-15	-----	Spring Break - School System Closed
APR	9	-----	ACT for 11th Grade/E-Learning for 9th, 10th, & 12th grade
MAY	20	-----	No School - BJES/JCHS Graduation
	21	-----	*Teacher Collaborative Day - Half Day for Students (Early Dismissal)
	22	-----	Half Day for Students/End of 2nd Semester (47) (180)
	23	-----	Teacher Workday (No School for students)
	27	-----	System Closed for Memorial Day Holiday
JUNE	19	-----	System Closed for Juneteenth Holiday

Dismissal Times for 12 Days: PreK-11:80; Elementary-11:15; Secondary-12:15

- Student Instructional Day
- Change in High School Schedule Only - see notation above
- *Teacher Collaborative Day - Half Day for Student (Early Dismissal)
- No School (Teachers/Students)
- Teacher Workday/Professional Development Day (No Classes for Students)
- Weather Day - Make-Up Day if Needed
- School System Closed
- Clearing day for all students
- Summer Break - Teachers/Students

First Semester	Student Days	Teacher Days
Second Semester	87	92
	93	95
	180	187

2024

JANUARY						
S	M	T	W	T	F	S
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28	29	30	31			

FEBRUARY						
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MARCH						
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APRIL						
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28	29	30				

MAY						
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26	27	28	29	30	31	

JUNE						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

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HNO COMMUNITY CALENDAR September 18, 2023

MCSS Academic Calendar 2023-2024

Madison County School System MCBOE Approved 1/26/2023

JULY 2023							AUGUST 2023							SEPTEMBER 2023							OCTOBER 2023							IMPORTANT DATES	
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1			1	2	3	4	5						1	2	1	2	3	4	5	6	7	IMPORTANT DATES July 4: Independence Day July 26-28: Staff Development July 31-Aug 1: Institute and Work Days August 2: First Day of School September 4: Labor Day September 20: E-Learning/Collaboration Day October 2-6: Fall Break October 6: Fall Break 240 Employees November 1: E-Learning/Collaboration Day November 10: Veterans Day (observed) November 20-24: Thanksgiving Break November 22-24: Thanksgiving Break 240 Employees December 18-January 1: Winter Break December 21-January 1: Winter Break 240 Employees January 2: Teacher Workday January 15: Martin Luther King, Jr. Day January 31: E-Learning/Collaboration Day February 19: Presidents Day February 28: E-Learning/Collaboration Day March 11-15: Spring Break March 15: Spring Break 240 Employees April 8: E-Learning/Collaboration Day May 21-22: Graduation Ceremonies May 22: Last Student Day May 23: Teacher Workday May 27: Memorial Day June 19: Juneteenth	
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14		
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21		
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28		
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	29	30	31						
30	31																												
NOVEMBER 2023							DECEMBER 2023							JANUARY 2024							FEBRUARY 2024								
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
			1	2	3	4						1	2	1	2	3	4	5	6				1	2	3				
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10		
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17		
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24		
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29				
							31																						
MARCH 2024							APRIL 2024							MAY 2024							JUNE 2024								
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
						1	2			1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8		
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15		
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22		
24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29		
31																					30								

Progress Reports & Report Card Dates		
Grading Period	Progress Report	Report Card
1	August 31	October 12
2	November 7	January 4
3	February 6	March 21
4	April 18	May 30

 No School
 School System Closed
 Workday/Staff Development Day
 Student Instructional Day
 E-Learning Day
 Half-Day for Students

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HNO COMMUNITY CALENDAR
September 18, 2023

HASBAT CALENDAR REQUEST POLICY AND PROCEDURES

To ensure a timely posting, calendar requests must be submitted at least two (2) weeks prior to the event's date via the HASBAT Calendar Request Form.

Once the online Calendar Request Form is submitted via the HASBAT website, an automatic email is sent acknowledging request submission.

The HASBAT Calendar Committee reviews the submitted requests weekly and determines calendar placement for the next calendar release.

If for any reason the request is not added to the calendar, the HASBAT Calendar Committee will contact the form submitter with decision reasoning and/or request for additional information to post the event listing.

Questions???

Please email the HASBAT Calendar Committee at: calendar@hasbat.org